MUBS Incubation-Hub construction project kicks off

You won’t regret your decision to join MUBS

Entrepreneurs Draw Lessons from Soichiro Honda

Top Management training in Entebbe

Deputy Principal Prof. Moses Muhwezi (in black) hands over the site to the Ministry of Education Officials.

MUBS Vision:
The Benchmark For Business And Management Education, Research And Training In The Region.

MUBS Mission:
To Enable The Future Of Our Clients Through Creation And Provision Of Knowledge.

MUBS Core Values
• A Time Conscious Institution
• An Information Responsive Institution
• A Professionally Responsive And Ethical Institution
• An Institution That Promotes Creativity And Innovation
• A Team Driven Institution
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The month of August is that time of the year when new students commonly referred to as freshers are joining the University.

Majority of the freshers are experiencing their first year of university this year. Whether you are from within Kampala or from other parts of the country, it does not matter. Wherever you are from, you are probably feeling somewhere between being incredibly nervous or extremely excited. Well, lucky for you I am here to give you a few tips about your first year at university and how to survive it without running yourself ragged.

University is not like high school! You have probably heard this one before, but I really need to emphasise just how true it is! No one is going to be calling your parents if you do not attend lectures. All three years of your study are going to be more self-driven than ever before.

At university you are in charge of your own learning, and you are only going to get out as much as you put in. You are also going to have a lot more free time, but that does not mean you can just slack off. Use your time wisely for discussions and finishing course work assignments. Balancing your free time between work for these in employment, study and your own time is very important. Challenge yourself by trying out something new, something you could not have done in high school and most importantly have fun. You will not have another opportunity to enjoy campus life.

Do not compare yourself to other students. It is easy to feel lost, especially when it comes to academics. Remember that everyone has their unique talents, and you have three years to cultivate yours.

MUBS in particular, being such a big School, has an incredible amount of opportunities to grow and learn both in an academic and personal sense. Get involved as much as you can in students’ activities and network. That is the best way to meet new people, especially those who are not in the same classes as you.

Erina Najjingo
Editor

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**MUBS Anthem**

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

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**Ugandan Anthem**

Oh Uganda! May God uphold thee.
We lay our future in thy hand.
United, free,
For liberty
Together we’ll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country’s call
In peace and friendship we’ll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We’ll always stand:
The Pearl of Africa’s Crown.
The energy and passion that had built up over twenty (20) years was fully evident on the afternoon of August 7, 2017 as officials from the Ministry of Education, Science, Technology and Sports officially handed over the site for the construction of the MUBS and Incubation Hub to the contractors, Techno3. The site was handed over by Eng. John Omeke, the African Development Bank Project Coordinator in the Ministry of Education and Sports.

MUBS, the beneficiary of this project led by the Deputy Principal Prof. Moses Muhwezi was on site to witness the hand over. The site hand over was preceded by signing of a contract between the Ministry of Education, Science, Technology and Sports (MoESTS) and Techno3 Limited in the presence of MUBS Officials at the Ministry head offices.

Prof. Muhwezi appreciated the decision by African Development Bank to construct an Incubation Hub for MUBS. “Being a Business School, entrepreneurship is a pillar in what MUBS does. Entrepreneurship is an area that enables business start ups. The Incubation Hub is aimed at helping people with innovative ideas to develop them into businesses. For that matter you have been spot on,” he commented.

Through the Entrepreneurship Centre, MUBS has trained hundreds of young people giving them the knowledge and skills required for Business startup. This effort was recognized by the Government. Through the Africa Development Bank loan, Government allocated funds for the construction of the Innovation and Incubation Hub at MUBS to support the School’s effort to reduce unemployment among the youth.

MUBS is grateful to the Government of Uganda, Africa Development Bank and all those that have been involved in the preparations of the building for the relevant support.

Uganda Baati Donates to MUBS

Uganda Baati Limited, a roofing company has given 50 dust bins to Makerere University Business School (MUBS) to support sanitation improvement in the School. The donation was as a result of Uganda Baati’s commitment to the Health, Environment and Education in the communities where they operate. The donation was made on August 30, 2017. Speaking about the initiative, George Arodi, the Chief Executive Officer Uganda Baati Limited said, “this donation further affirms Uganda Baati’s commitment to support communities in which we operate. We shall continue supporting this community in all the ways we are can”.

The offer to MUBS comes after Kampala Capital City Authority Executive Director; Jennifer Musisi Semakula raised concerns on the growing garbage problem in Kampala and sought for intervention.

According to MUBS Deputy Principal Prof. Moses Muhwezi, the 50 dustbins that were donated will go towards keeping the campus clean. “Garbage has been a serious challenge, we thank Uganda Baati for this and we pledge to continue supporting them as they have supported us. Our other task is now to ensure we sensitize the students to use them effectively” Muhwezi said.

Research Agenda launched at Mbarara Campus

Prof. Laura Orobia, the Head of Accounting Department Mbarara Campus was recently appointed to champion the Research Agenda at the campus. She was appointed at the launching of the Research Agenda at the Campus on August 12, 2017.

According to the Principal Prof. Waswa Balunywa, MUBS has developed a focused research agenda that is multidisciplinary and draws on the School’s vast expertise. He further noted that the School has started offering Masters degree programmes at the Mbarara Regional Campus and this calls for Capacity in supervising Research.
Deputy Principal Prof. Moses Muhwezi assured the new students who were admitted to MUBS that their decision to join the School was not one they will ever regret. Addressing the freshers at the Main campus Nakawa Prof. Muhwezi noted that MUBS has distinguished itself as the best institution in Business and Management Education not only in the country but also in the region and is the “place to be”

“Welcome to MUBS the place to be but you are accountable to yourself, parents and friends. This comes to reality three years later as you complete your degree. So the time between the date of joining University and the date you leave, will impact on the type of accountability you will give. My advice is very simple, attend classes at least 80%. If you can attend 100% that is best but usually not possible.

Secondly, form study groups. It will help you in areas where you are weak, give you an opportunity to help others, will enable you update yourself with what is happening in class and in society generally. It will ease your access to resources and most importantly you will have somebody to lean on. Lastly, take time to play and have fun. Do some sporting activity, it is healthy and refreshes your mind but also go and enjoy yourself. Go and party, go and dance but all in moderation. I advice you not to do what I would not do. So welcome, you have come to the best place where you will receive the best education but please do not do those things that I would not do. Most importantly get a good degree.

Prof. Waswa Balunywa
MUBS Principal

The first year students commonly referred to as “freshers” officially reported to MUBS on August 12, 2017, while the continuing students reported back on August 19, 2017 from their long holiday. The Principal Prof. Waswa Balunywa welcomed the students to the best Business School in the region and also welcomed back the continuing students who had been on a three (3) months holiday.

I know that it will take some students time to acclimatize themselves with the School but even more importantly with the University environment where you are independent and nobody tells you what to do. Nonetheless, you are all welcome to MUBS.

I appeal to continuing students to provide guidance to the freshers to enable them settle in easily. Being a fresher at the University has many issues but key among them is that you take control of your life. Nobody is going to tell you what to do, when to study. This is called independence and your decision to join MUBS was indeed the right decision because this is the place you will get the best education in Business and Management in the country”, said Prof. Muhwezi.

He however, cautioned the new students that this is a university where they have to make their own decisions unlike in high schools where teachers decided for them. He advised them to balance fun with books for better grades. He further challenged them to work hard and smart to avoid graduating with pass degrees.

Prof. Muhwezi also warned them against HIV/ AIDS, emphasizing that it still has no cure and that it is high among the young people.
Dr. Stephen Robert Isabalijja, the former Permanent Secretary in the Ministry of Energy has called upon MUBS to partner with the Ministry to the Oil and Gas programme. He emphasized that the partnership will provide research grounds for the energy researchers and scholars.

Isabalijja, a former student and staff of MUBS made the remarks during his presentation at the MUBS- Norwegian Agency for Development (NORAD) training and research workshop held on July, 26 2017. Through funds from the Norwegian government, MUBS is starting a Masters and PhD programmes in Oil and Gas this Academic Year. Isabalijja also commended MUBS for enabling its staff to attain PhDs, the highest qualification in academics.

He further noted that one of the reasons he was appointed Permanent Secretary is because he has a PhD. He acknowledged the Principal Prof. Waswa Balunywa for mentoring him. “He taught me to be a manager, I learnt management and constructive controversy. MUBS would not be existing if he did not cause constructive controversy. We would not be having private students if you did not create controversy that people can pay for their education”, he commented.

The MUBS Principal Prof. Waswa Balunywa commended the Norwegian Government for sponsoring the MUBS Research Agenda through the Norwegian Agency for Development Cooperation (NORAD). This was at the opening of the MUBS-NORAD Research workshop organized by the Faculty of Graduate Studies and Research at Fairway Hotel in Kampala on July 26, 2017. Prof. Balunywa noted that MUBS does not have a lot of donor funding and the Norwegian funding is the biggest donation MUBS has ever got.

He emphasized that research is the next big thing for MUBS to venture into. He further challenged all the academic staff with PhDs to put them into use by conducting research and publishing their findings.

He explained that oil and gas is one of the thing that everybody has been talking about in the country for the last ten (10) years but has failed to take off in the way the public thought it would. On this note, the Principal commended MUBS’ partners in Norway who advised the School not to look at oil and gas only but rather look at the big picture of the energy industry in the country.

He noted that from that perspective, MUBS went ahead to introduce a Master’s degrees and a PhD in Energy. He emphasized that working with the Norwegian Government will give MUBS an opportunity to manage its resources well because Norway has vast experience in that area.

He thanked the Norwegian Government for supporting MUBS under its Norwegian Programme for Capacity Building in Higher Education and Research for Development (NORHED). “Thank you for all the input into what we are doing today, we really appreciate. He also thanked the School Management for the support. Management has been very supportive to this project and we pray that we shall successfully run it,” he said.

“Research is important in Universities at this point in time when the education system is moving towards student centered pedagogies’ remarked Prof. Ngoma Dean Faculty of Graduate studies and Research.

Prof. Muhammed Ngoma made the remarks at the opening of the MUBS-NORAD Peer review workshop in Kampala where different researchers were given an opportunity to presented their research findings. They also received feedback from experts in the areas of their research so as to improve their work.

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Importance of Research

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On Friday August 11, 2017, MUBS Support and Administrative staff underwent training in Customer Care. The one day training that took place at the MUBS Main Campus and Bugolobi Annex was organized by the Human Resource Directorate in conjunction with the MUBS Leadership Centre. A number of topics were covered which included, Customer Care, Self Management, Emotion intelligence, managing difficult people and attitudes and behavior of Customers. The Deputy Principal Prof. Moses Muhwezi briefed the staff on the importance of understanding customer needs. He emphasized that the training intended to enable staff value MUBS' internal and external customers and challenged them to do their best in handling customers. He called upon the staff to treat the students as their own children to avoid misunderstandings between the staff and the students.

The facilitators of the training, included: the Ag. Human Resource Director, Ms. Evace Nyakoojo who briefed the staff on customer care tips which included; patience, attentive listening, empathy among others. Ms. Juliet Kateega, the Ag. Dean of students and Ms. Regis Namuddu the Director Leadership Centre.

During the months of July and August 2017, the MUBS ICT Centre organized a series of ICT trainings for its staff in ICDL (International Computer Driving License) skills. ICDL the world’s leading computer skills certification has identified the necessary ICT skills that ascertain that someone is competent to use a computer. The staff were trained in various computer programmes that included, Computer Essentials, Online Essential, Word Processing, Spread-Sheets among others. ICDL has many Accredited Training Centers (ATC’s) worldwide and in Uganda, the MUBS ICT Centre is one of the recognized ATC’s. The MUBS ICT Centre is a specialized unit which delivers state-of-art training in ICTs.

On August 17-18, 2017 the School Secretary’s Office and the MUBS Retirement Benefit Scheme (RBS) Administrators Octagon Uganda, organized a two days training for the members of the MUBS’ Retirement Benefit Scheme. The two days training was held in Entebbe and focused on best management practices.

The training was important because the members have a big role of ensuring that the staff’s funds are managed and invested well. The training also enabled the members to understand their duties. It further provided them with an opportunity to relate with other players in the industry such as fund managers, administrators, custodians, and financial experts.

It is said that Uganda continues to experience low levels of pension coverage as the majority of the labour force remains uncovered by the various schemes in the country. According to the Uganda Retirement Benefits Regulatory Authority (URBRA), at least 13 million people out of the total labour force of about 14 million do not have access to pension, which risks bringing poverty in old age.
First Stakeholders Workshop

The Faculty of Management and Public Policy inception meeting for various stakeholders was held on August 8, 2017 at the MUBS Main Campus, Nakawa. This was the first stakeholders workshop and was held under the theme “linking Faculty of Management Academic programmes with the National Development Plan Vision 2020 and 2040”.

The workshop intended to inform stakeholders about the Academic programmes offered by the Faculty and to solicit their expertise on whether the Academic programmes are still relevant.

The Dean, Dr. Annet K. Nabatanzi Muyimba explained that Stakeholders’ involvement is important in capacity building and receiving feedback from the employers about the performance of MUBS’ graduates in the field.

Meanwhile, the Deputy Principal Prof. Moses Muhwezi noted that MUBS’ Academic Programmes are based on the School’s mission of enabling the future of its clients through creation and provision of knowledge and they respond to the market demands. He also informed the stakeholders that all MUBS’ programmes are practical and professional.

The Deputy Principal commended the Faculty Dean, Dr. Nabatanzi for bringing the stakeholders on board at the time when the School is reviewing its Curriculum and programmes. He informed the stakeholders about the various demands from the public and Makerere University to have all MUBS’ programmes restructured and maintain only two programmes, that is the Bachelors of Business Administration and the Bachelors of Commerce. According to Prof. Muhwezi this is not possible because business and management education has various branches.

He further said that he was part of the committee that constituted the formation of MUBS in 1996. “This committee did not intend to kill the programmes that were at the National College of Business Studies but rather upgrade them to meet the market demands which MUBS has ably done in the past twenty years. Therefore, scrapping off those programmes would mean destroying the growth of business education in the country. This is the right time for the School to engage with the stakeholders as we determine the future of this great Institution,” he emphasized.

Dubai Study Tour arranged by Faculty of Commerce

In the pursuit of Internationalization of MUBS, the Department of Finance under the Faculty of Commerce arranged a Study Tour to Dubai for the Real Estates Students. Thumbs up to the Head of Finance Department Dr. Racheal Mindra and her team for coming up with the idea and arranging the entire study tour with the spirit of accomplishing the pre-defined objectives of the School.

To enable students broadened horizons of learning, the Faculty of Commerce conducted an educational tour to Dubai the most progressive emirate of UAE for a period of one week, August 20-27, 2017.

The major aim behind this tour was to enhance the exposure of students regarding international real estate business. The students also got an opportunity to interact with the foreign culture and life style of a foreign country which triggers their attitude for accepting challenges with self-confidence. The students toured the marvelous business centre of Dubai and also visited the Dubai Internet City and Tech Access (leading value-added IT distributor). Students were really excited to explore the progress and development of Dubai the World’s Best Service Industry.
On August 8, 2017, the Faculty of Management and Public Policy, formerly Faculty of Management, celebrated seventeen (17) years of existence. In her address to the Faculty Staff, Alumni, Students, stakeholders and well wishers, the Dean Dr. Annet K. Nabatanzi Muyimba congratulated the Faculty of Management and Public Policy for clocking 17 years. She promised more commitment in research and publications, service delivery, students and staff performance and increased innovations in the Faculty.

“I congratulate you for celebrating 17 years. This Faculty has produced very useful people for this country; who have formed the base of human capital for Uganda and the region,” she said.

The Faculty of Management and Public Policy was the second Faculty to be created in MUBS. It was established in Academic Year 1999/2000. It is responsible for the development of Basic Management programmes and courses. It currently has two Departments, Department of Leadership & Governance and the Department of Human Resource Management.

The Faculty has had four (4) Deans since its inception and they include; Dr. Annet K. Nabatanzi Muyimba, Prof. Muhammed Ngoma, Mr. Freddie Semukono and Ms. Lorraine Hazley. This Faculty has a total of 1,278 students, 40 academic staff and 23 administrative staff.

It houses a total of 10 Academic programmes offered at different levels as follows; 2 PhD programmes by Research in the areas of Leadership and Governance, 3 Masters programmes, 4 masters programmes and one Post graduate Diploma in Public Administration.

The Faculty also has two Bachelor programmes namely; the Bachelor of Human Resource Management and Bachelors of Leadership and Governance, 3 Diploma programs; Diploma in Human Resource Management, Diploma in Leadership and Governance and Diploma in Project Planning and management.

This year the Department of Human Resource management in the Faculty of Management and Public Policy marked ten (10) years of fruitful existence and great service to the country and the region. The Head of Department Dr. Jolly K. Byarugaba said that the department prides itself in production of countless exceptional personalities over the years. “Today as we celebrate 10 years, I would like to recognise the achievement of our own staff who have attained PhDs, the highest qualifications in the field of education”. She also thanked the staff in the department for the wonderful services they offer to the clients.
On August 18, 2017, the MUBS Innovation Hub hosted the Youth Leadership Pre-summit at the MUBS Bugolobi Annex under the Theme “Funding for Business.” The pre-summit intended to provide an opportunity for the youth to share their experiences in business startups and financing for business. Ms. Rehma Namutangula, the Focal Person of the MUBS Incubation Hub encouraged the youth to be inspired and learn from others’ mistakes. “Every successful entrepreneur makes mistakes and they are often willing to talk about them with anyone,” she said.

Some of the entrepreneurs at the monthly breakfast meeting

“Most of you have probably heard of Honda Motor Company. The founder, Soichiro Honda had dreams of turning his passion for cars into a business. He was determined to create a metal piston ring that he would manufacture and sell to Toyota, the leading car company at the time, but when he finally submitted his pistons to Toyota, they were rejected,” said the MUBS Principal Prof. Waswa Balunywa while addressing the business owners at the breakfast meeting held on the 7, August 2017. Every month the MUBS Entrepreneurship Centre organizes a breakfast meeting where business people meet to share business ideas.

In his address, Prof. Balunywa said Soichiro Honda was not one to quickly give in to failure, he continued to improve his piston ring until Toyota as well as several other companies were interested in buying it.

Prof. Balunywa further emphasized that successful people do not wait for the perfect conditions; instead, they stay focused on their hopes and dreams.

The story of Soichiro Honda and Honda Motor Company is an inspiration for any business owner, regardless of their size or industry.

Some of the entrepreneurs at the monthly breakfast meeting

Ms. Maxima Nsimenta, an electrical engineer, an entrepreneur, and one of the Makerere University electrical students who came up with the KIA car challenged the youth at MUBS Youth Leadership Pre-summit to follow their dreams. Nsimenta, an expert in Oil and gas, quit her $100,000 job with one of the world’s biggest oil and gas companies, Schlumberger, to start Livara cosmetics company. Since childhood, her interest was in Cosmetology but she studied engineering because that is what her parents wanted. After campus, she joined the oil and gas industry but she had to quit to pursue her dream in Cosmetology, which she always wanted to do. She is now the founder of Livara Shea Butter cosmetics brand Manufacturers.

Work on your brand; Young entrepreneurs challenged

“The better your brand as a business person, the more it helps your company,” said Ms. Janet Bugembe, an expert in business start-ups while sharing her experience with young entrepreneurs at the MUBS Youth Leadership Pre-summit. The Summit was organized by the MUBS Entrepreneurship and Innovation Hub to sensitize the young people on how they can succeed in business. She said that building one’s personal brand was just as important as building the company’s brand. Customers were interested to hear the story behind the founders, the failures, struggles and the success. This meant putting one’s self out there and marketing themselves in addition to their business. She also advised them to be knowledgeable about the new trends in the markets among others. “If you do not have the knowledge, you will not succeed”, she advised.

Follow your passion

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The Youth Leadership Pre-summit

Ms. Rehma Namutangula

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Makerere University Business School (MUBS) will hold its 22nd Annual International Management Conference between September 12 and 15, to brainstorm the current financial challenges facing African nations.

Dr Edith Basalirwa, the Conference Chair and her deputy Dr. Isaac Magoola said in a joint statement, that the main reason for the conference, “was to provide a unique international forum to facilitate the exchange of leading edge ideas for effective advancement of knowledge in African business and development.”

The organizers are hoping that participants will be taking unique perspectives on the critical issues related to financial inclusion, entrepreneurship development, strategic management, marketing, internationalization, public policy, human capital development, and other related research topics that can provide guidance to both the public and private sector.

The Doctoral symposium which will take place on September 12 allows doctoral students to share and engage other scholars on the latest theoretical developments in their fields of study. “At this symposium, PhD students will have an opportunity to present their research ideas and receive feedback from renowned professors,” the statement reads in part.

The Academic Conference takes place between September 13 and 14, bringing together scholars to present their research work and findings, exchange professional critique and network. On September 15, the Business forum will tackle topical business, management and economic issues with a view to transferring the learning to intellectual business development and growth.

The Africa Business and Entrepreneurship Conference

MUBS in conjunction with the Africa Business and Entrepreneurship Research Society, (ABERS) will be holding the Africa Business and Entrepreneurship Conference in the USA, October 4-7, 2017. MUBS will be holding its 14th Entrepreneurship conference while ABERS its 8th Africa Business and Entrepreneurship Conference.

The 2017 conference will offer a unique forum for participants to meet and discuss their current work on business and entrepreneurship in Africa with other academic researchers, business professionals and government officials from around the world. Through paper presentations, panel discussions, keynote addresses and other planned information sharing platforms, the conference aims to provide an understanding of the pivotal role of entrepreneurship in Africa’s economic and social development.

Participants from multiple disciplines and backgrounds will present their insights and offer diverse perspectives on Africa’s place in the world and promise in the market.

The conference will focus on business start-up, finance, growth, management and influences of and effects on economic development. Best papers will be recognized for special awards and selected papers will be published in the Journal of Africa Business and Entrepreneurship Research (JABER), the Journal of Developmental Entrepreneurship or the Transnational Corporations Review (TNCR).
Makerere University Business School is concerned about the performance of its education systems and is interested in learning how well its systems are performing in comparison to others. Mr. Freddie Semukono the Dean Faculty of Vocational and Distance Education, (FDVE) led a MUBS delegation in touring Technical Training Institutes in Kenya to benchmark with the best practices in life skills training that is innovative, competency oriented and research based. The team visited Eldoret Technical Training Institute in Kenya between June 31st and July, 1, 2017. The benchmarking tour to Eldoret provided the staff with an opportunity to monitor MUBS’ performance, identify gaps, seek fresh approaches to bring about improvements in the School’s academic programmes and service delivery.

By benchmarking with Eldoret Technical Training Institute, the Faculty of Vocational and Distance Education got an opportunity to learn and understand how the Faculty can promote life skills training.

MUBS staff on a benchmarking tour

More PhDs In MUBS

The School is happy to announce three more PhDs added to the MUBS community and these include, Dr. Richard Akisimire, a Senior Lecturer at the MUBS Regional Campus, Mbarara. He successfully defended his PhD thesis on June, 9, 2017 at the University of Dar es Salaam.

Dr. Richard Akisimire

Dr. Robert Kyeyune, the Head of Department Business Computing in the Faculty of Computing and Informatics. He successfully defended and passed his viva voce on the evening of August, 8-2017, at the ICT-University Cameroon.

Dr. Robert Kyeyune

Dr. Aaron Ecel, a Senior Lecturer in the Department of Marketing and International Business also successfully defended his thesis on the afternoon of August-30-2017 at the University of Dar es Salaam.

MUBS Don Appointed Nkumba University Secretary

MUBS Don Dr. Francis Kasekende was recently appointed the University Secretary of Nkumba University, a private University in Entebbe.

Dr. Kasekende was a Senior Lecturer in the Faculty of Management and Public Policy. He was also the Head of the Education Department, one of the youngest departments in the institution in the Faculty of Vocational and Distance Education. He is an experienced teacher and administrator for over thirty years. He has a duty to support the university’s Board of Governors and Board of Trustees. He will also serve as corporate secretary of the university.

Dr. Francis Kasekende
On Thursday August 10, 2017, the Leadership Centre organized a half day training for the MUBS top Managers in Emotional Intelligence. When we talk about Emotional Intelligence, what comes to our mind is anger management. However, it goes beyond that. It is about leadership, teamwork, management skills and partnerships.

According to the MUBS Principal Prof. Waswa Balunywa, Emotional intelligence has a significant impact on one’s professional career. That is why it is important to understand what it is, and its importance in the workplace. He noted that emotional intelligence affects the everyday decisions managers make, such as promoting, hiring and firing.

Emotional intelligence also involves the way we react to other people’s behaviors, the way we treat ourselves in our communities, understanding the antecedents of our social actions as well as the way we use our talents.

During this training it was appreciated that Emotional Intelligence helps to prevent mood swings and depression. A person with a high level of emotional intelligence typically has a happier outlook on life and generally displays a positive attitude all the time.

With managers understanding their emotions, better, they are able to communicate their feelings in a more positive manner. They are also able to understand and relate with their colleagues, which leads to better working relationships.

With Emotional intelligence, managers learn to deal with different people in various ways such as conflict management, dealing with difficult people, dealing with lazy people and dealing with their senior colleagues.

It was further emphasized that the way we react to people’s actions matters because it affects their attitudes and performance. Good managers therefore should never lose control of emotional intelligence. They should therefore learn to tolerate, know their limits and also keep humble. At times managers have to take an offensive reaction as long as it is appropriate.
In order to motivate staff, the School through the Human Resource Directorate and the Leadership Centre conducted a series of trainings for the support staff, top and middle level managers from the different units and department. These trainings were held from the MUBS-Bugolobi Annex, Main Campus and Entebbe at different dates in July 2017.
Launching the Research Agenda at the MUBS Regional Campus Mbarara

MUBS staff in Aerobics training

Faculty Of Management and Public Policy stakeholders workshop

Jinja campus Students Checking their Last Semester Results

MUBS Bazzar 2017/ 2018
On August 12, 2017 all first year students admitted to MUBS reported for the Semester one Academic Year 2017/2018 and their orientation started on the same date. The School Registrar’s Offices organizes a variety of events and activities to orient and welcome new students. In addition, Faculties and Academic departments’ student’s Associations, plus religious groups in the School independently organize orientation activities for the new students.

Normally orientation is neglected by most First Year students and they end up not knowing the environment in which they live. The School therefore encourages all the first year students to participate in this very important exercise.

Students are also informed that manual and online registration for the First Year students will begin on Monday, August 14, to September 01, 2017. For continuing students’ online registration commences from August 21, to September, 8, 2017.

First Course work tests will begin on September 23rd, 24th, 30th, 2017. Second Course works are set for October 28,29, 2017 and November 04, 05, 2017. End of semester one exams will start on Monday, November 27th, 2017 up to Saturday, December 16, 2017.

34 MUBS Students Suspended over Exam Cheating

Makerere University Business School has suspended thirty four (34) students for allegedly cheating in an exam they sat for Academic year 2016/2017. The School at its 63rd Academic Board Meeting held On February 17, 2017 suspended the students from the University for a period of one and two years respectively, after they were found guilty of examination malpractices.

In addition the particular examinations they cheated were cancelled. The Academic Board also had Four (4) students cautioned and one (1) exonerated from the alleged examination malpractice.

According to the investigations, twenty two (22) students were found guilty of having unauthorized materials in an examination rooms, three (3) were convicted of forgery, two (2) for impersonation, four, (4) were on cases of communicating and copying each other, three(3) were guilt on cases of writing false information on the answer booklet/exam attendance list.

Some of the students we talked to about the punishment they had this to say. Students at all levels who engage in examination malpractices should be discontinued. The moment they are forgiven, it will encourage others to continue with the malpractice ready to take simple punishments. Examination malpractice is not good for the development of Uganda. It will produce lazy, less competitive, less confident, less motivated and poor manpower, with poor working skills. This is not what Uganda needs in this era of globalization. The culture of students spending more time partying and socializing results in missing lectures not hand in coursework in time.

Student News

Semester One Academic year 2017/2018 commences

All continuing students who did not register for One and Two Academic year 2016/2017 with Makerere University, are informed that Makerere University will be registering the students for Semester One and Two Academic year 2016/2017.

The students are therefore required to fill three copies of Makerere University registration forms to enable the University capture data for the courses taken in Semester One and Two Academic year 2016/2017.

The students are also required to attach proof of previous registration with Makerere University and student Identity card before submitting the forms to the School Registrar’s Office 507, MUBS.

Dr. Annie Begumisa
School Registrar
MUBS
First Year students (Freshers) are by tradition given an “acclimatization” period of normally one week which is referred to as the “Orientation Week”. The Freshers report on Campus one week earlier than the Continuing students and during this week they are introduced to the key facilities in the School as well as other important aspects of life at the University. A programme of activities is always issued out by the School Registrar’s Office and is expected to be strictly followed. The Freshers are also expected to take advantage of the week to survey and acquaint themselves with the general Campus lay out. Another major activity during the Orientation Week is Registration. All Freshers must ensure that they are registered first centrally and then with each of their respective Faculties and School.

MUBS new Students Subjected To Compulsory HIV Testing

First Year students (Freshers) are admitted. Mr. Amir Sharif Muyingo the In Charge of Reproductive Health at the MUBS Health Centre urged the students to stick to ABC (Abstinence, be faithful, use a condom) strategy as the only way to prevent HIV/AIDS among youth and adolescents. He also advised the new students to have a culture of testing for HIV and if they are found to be positive to seek for medical care immediately. He added that HIV is not a death sentence, with care people living positive have the same life expectancy like those who do not have the disease.

According to the recent data by United Nations Programme on HIV and AIDS (UNAIDS) each week in Uganda, 570 young women aged between 15 and 24 years get infected with HIV. In Africa, Uganda is second to South Africa where 2,363 people get infected with HIV weekly, compared to 468 for Kenya, 491, for Tanzania, 25 for Rwanda and 2 for Burundi.

Freshers' Week

Personal safety was a key message in this year’s orientation for fresh students at Makerere University Business School. Big numbers of new students gathered at the main library to be oriented through university life.

The Students were advised to keep away from strangers who pose as well-wishers and volunteers. They were warned that on many occasions, conmen take chance of the innocent new students reporting to university to lure and rob them of fees. These conmen may appear as University staff or may lineup together with students in the bank and rob them of the fees.
I am not going to sugarcoat the virus any longer because I don’t want you to get comfortable and live recklessly, risking HIV infection. It is high time we change our tune and our messaging, and put HIV back in its place as a deadly disease—because it is deadly and we ought to keep away from it as much as we can. Irrespective of how inspiring we, HIV activists, have been, it does not mean we don’t go through challenges living with HIV. Those daily tablets suck! It sucks even more knowing there is no stopping time! ARVs are for life. Until death do us apart.

Lucky us who have the courage to swallow the pills every day at the fixed time, on the street or in the shopping mall. But I feel sad for those who swallow the pills in the toilet because they can’t risk anyone finding out their secret. Let’s look at the side effects of ARVs. Some bodies get deformed and bloated (by lipodystrophy), some appear burnt as if scalded by hot water, and some people have horrible nightmares or liver problems. Every day we wonder whether the drugs will work for our body type and for how long, or whether we will be among the 30 percent who develop resistance to ARVs, and we only have three pill regimens in Uganda, so every failure courts disaster.

I hear young girls say they would rather get HIV than getting pregnant. That is sad indeed, to be more scared of pregnancy than of HIV. We need to rethink the ABC strategy (abstain—be faithful—condoms) because, with a million campaigns about family planning services, girls think they no longer need condoms. Family planning protects us from unwanted pregnancies, they say. And what protects us from HIV?

It is not surprising that Uganda accounts for the third largest number of new HIV infections in the world, after South Africa and Nigeria. Why are many of us silent and yet we know what’s killing us? Wake up! How do we get to zero new infections? By loving life and living without taking unnecessary risks. Living with HIV is survival for the fittest. If you board this train, we will welcome you and help you. But it is best not to get on board. Stay HIV-free. It’s worth it. We only have one life.

Barbara Kemigisa - Office Assistant at MUBS

Healthy Weight Loss Tip: Eat slowly, chew well

It is amazing how eating and chewing etiquette can aid in weight loss. Slow eaters may burn more calories as compared to faster eaters. It is believed that chewing food thoroughly slows down the eating pace and reduces the number of calories one take in and help you feel more full, hence resulting into weight loss.

Eating slowly also increases the gut hormones responsible for satiety. In order to eat slowly, one needs to chew their food several times before swallowing it. Extra chewing also slows the pace of eating.

It is also said that slow eating can improve one’s health and quality of life through increasing one’s enjoyment of food, improves digestion, helps in better absorption of nutrients promotes healthy teeth and reduces stress.
MUBS qualified for the East African Lacrosse Sevens Tournament

Makerere University Business School Lacrosse team qualified for the 2nd Annual East Africa 7’s Lacrosse Championship that will take place in Jinja on August 12, 2017. MUBS will tassel out with guest teams from Kenya, Uganda, Rwanda, Israel, England and the USA. The tournament will be hosted by the Uganda Lacrosse Association. East Africa Lacrosse Sevens Championship was initiated 2016 in Kampala, Uganda with a total of three countries participating: Uganda, Kenya and representatives from USA in all categories: Men, Women and Juniors. It now takes place every year. MUBS qualified for the tournament after emerging the 2nd runner up in the men’s category in the just concluded tournament held at the MUBS grounds on July 15, 2017.

MUBS in 14th position in the CHESS LEAGUE

MUBS is currently in 14th position out of 37 teams that are competing in the Chess League which is on up to December 2017. The 37 teams are a mixture of last year’s Division 1 and Division 2 leagues. This follows Uganda Chess Federation’s [UCF] decision to merge the two divisions into one pool, meaning clubs will not be relegated to the lower division.

University Football League Second Edition

September is always the busiest month in Ugandan university football as the ever thrilling University Football League (UFL) resumes with MUBS taking on Kumi, Nkumba, and St. Lawrence Universities in the second round of the League. Nkumba is leading group D with two goals.

The MUBS team is ready to bring this trophy home and preparations are in high gear.

This Super 5th edition will involve 16 universities selected from 23 Universities in Uganda and these will include; Makerere, MUBS, Nkumba, KIU, UCU, UMU, Kyambogo, Bishop Stuart Busitema, MUST, Bugema, Gulu, Kampala University, YMCA Comprehensive Institute, St. Lawrence, Kumi. The 2nd round will kick off in September this year.

BUGANDA CUP

MUBS competed in the annual Buganda cup which was launched by the Mayor Nakawa, his worship Ronald Balimwezo and urged the organizers in different divisions to ensure transparency and fair play among players. He wished all the best to the teams who included; Mbuya2, Naguru, Nakawa, Mutungo and MUBS. MUBS won all the games and qualified for the quarter finals.

WOOD BALL LEAGUE

After terrorizing other countries like Japan and China in the just concluded International wood ball open championship that was held in Uganda at Kisubi Beach, MUBS wood ball Team will be turning their guns to the wood ball League that is resuming on August 19, 2017 at Namboole with very experienced players like Muganga Ivan and Cate Jacent doing what they do best.
**Makerere University Business School (MUBS)**

**22nd ANNUAL INTERNATIONAL MANAGEMENT CONFERENCE (AIMC)**

**September 12-15, 2017**

**Theme:** The African Business: Environmental challenges, internationalization opportunities and global threats.

**Hosted by:**

Makerere University Business School, Kampala- Uganda

**2017 Conference Chair**

Dr. Edith M. Basalirwa

**2017 Deputy Chair**

Dr. Isaac Magoola

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**CONFERENCE TRACKS**

The conference will be held under the following Tracks

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<td>1. Micro Economics Policies, Public Private Partnerships &amp; Framework for business development: Natural resources, Energy and Environment, Fair Trade, Competitiveness, law.</td>
<td>Dr. Nichodemus Rudaheranwa</td>
<td><a href="mailto:nrudaheranwa@mubs.ac.ug">nrudaheranwa@mubs.ac.ug</a></td>
</tr>
<tr>
<td>2: Entrepreneurship, Business incubation and the Informal Sector: Gender, Employment, Education</td>
<td>Dr. Ernest Abaho</td>
<td><a href="mailto:eabaho@mubs.ac.ug">eabaho@mubs.ac.ug</a></td>
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<td>3: Marketing, Tourism, and International Business.</td>
<td>Dr. Annet Nabatanzi</td>
<td><a href="mailto:anabatanzi@mubs.ac.ug">anabatanzi@mubs.ac.ug</a></td>
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<td>4: Accounting, Finance, Investment and Financial Inclusion</td>
<td>Assoc. Prof. S. Nkundabanyanga</td>
<td><a href="mailto:snkundabanyanga@mubs.ac.ug">snkundabanyanga@mubs.ac.ug</a></td>
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<td>5: Human Capital Development, Leadership Strategy &amp; Governance</td>
<td>Assoc. Prof. Vincent Bagire</td>
<td><a href="mailto:vbagire@mubs.ac.ug">vbagire@mubs.ac.ug</a></td>
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<td>6: Information Systems: E-business and Supply Chain Management</td>
<td>Dr. Joseph Bada Kizito</td>
<td><a href="mailto:bkizito@mubs.ac.ug">bkizito@mubs.ac.ug</a></td>
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