MUBS Vision:
The Benchmark for Business and Management Education, Research and Training in the Region.

MUBS Mission:
To Enable the Future of Our Clients Through Creation and Provision of Knowledge.

MUBS Core Values:
• A Time Conscious Institution
• An Information Responsive Institution
• A Professionally Responsive and Ethical Institution
• An Institution That Promotes Creativity and Innovation
• A Team-Driven Institution

PUBLICISE YOUR RESEARCH

MUBS- Orient Bank Second Business Academy launched


MUBS News Letter
September Issue -2017
Mr. Ramathan Ggoobi, the coordinator of the MUBS Economic Forum sharing a light moment with the Principal Prof. Waswa Balunywa at the August 2017 Economic Forum which was held under the theme “the Paradox of Economic Growth & Unemployment in Uganda” at the MUBS Main Campus Nakawa.

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The real world of work can be a confusing and a scary place. Recalling the first day on my first job, in that first editorial meeting, I had absolutely no idea how to behave. It felt like everyone was waiting for me to mess up. Later, I had no one to eat lunch with. I felt confused by the strange interpersonal interactions in my new workplace.

It does not matter how prepared you think you are, the first experience will ever give you a bit of a shock. That is when one realizes the need to talk to someone who has been there before, to be assured that all was well. Personally I needed to ask someone many questions without feeling stupid, I made a decision to find a workplace mentor immediately. I approached Patricia Okoed, the former News Editor of Capital Radio, I asked her a lot of questions like, how did she do things, why would she do it like that, would she show me how to do it, and would she critique my work?

She was not only willing to advice and provide me with opportunities for professional and personal growth but also provided me with a shoulder to lean on when things got tough in the field.

A mentor is someone who not only has expertise but can also listen effectively and challenges you to bring out your best. Someone who provides you with a supportive and trusting environment to share your personal and professional challenges, someone who believes in you and provides you with an opportunity to make mistakes and learn from them.

Because these mentors have knowledge and experience. This means one has to listen to their advice, build a relationship of trust and openness with them and be open to suggestions, even criticisms if your are to benefit from them.

Erina Najjingo
Editor
The Executive Director, National Council for Higher Education, Prof. Opuda Asibo, has challenged universities in Uganda to promote quality research that provides solutions to economic challenges in the region. He also commended MUBS for training its staff at the doctoral level.

He delivered a keynote address at the opening of the MUBS Doctoral Symposium on Tuesday September 12, 2017 at Civil Service College in Jinja which kicked off the 22nd Annual International Management Conference. The symposium was also addressed by Prof. Patricia Jourbert from the University of Swaziland and a Visiting Professor at MUBS.

In his keynote address, Prof. Opuda discussed the doctoral issues in business and management.

He appealed to universities to focus more on identifying problems in the communities and how government can use their research to solve those problems.

The doctoral symposium provides a platform for doctoral students to present their research work and get evaluations from different professors and scholars at the conference.

The Jinja Town Clerk has lauded Makerere University Business School for contributing towards the economic restoration and development of Jinja Municipality in the last eight years. Mr. Francis Byabagambi also commended MUBS for marketing Jinja town both at local and international scenes by hosting its 22nd Annual International Management Conference in Jinja.

He said MUBS’ campuses at YMCA and Narambayi Primary School have contributed to economic development in Jinja, through offering employment opportunities and purchasing of goods and services. The campuses have also attracted a number of businesses and highly skilled people. Educating young people in the Municipality therefore giving us right graduates for the needs of the labour market is another way MUBS is contributing to economic development in Jinja. He noted that for decades, Jinja had lost its glory as an industrial centre but he is optimistic about the economic rebirth of Jinja with Institutions like MUBS establishing themselves firmly in the area.

MUBS successfully held its 22nd Annual International Management Conference attracting a number of African scholars across the world who discussed topical issues affecting the African continent. The three day conference held between September 12-14, 2017 Jinja had a doctoral symposium, an academic conference and a business conference. The conference provided a unique forum that facilitated the exchange of ideas for effective advancement of knowledge in African business and development.
Prof. Munene Advocates for Active Learning:

Prof. J.C. Munene, the Director of MUBS Doctoral Programmes has challenged University lecturers to stop teaching students for the sake of completing the syllabus and passing examinations but rather focus on learning. He discouraged the idea of lecturers reading notes in classrooms saying it is a killer and demanded for active learning.

He said active learning involves engaging students with the material, participating in the class and critiquing each other. It is bad to expect students to simply listen and cram for the sake of pass examinations. Instead students should be challenged to demonstrate processes, analyze arguments and apply concepts to a real-world situation.

He advised lecturers to allow short discussions during lectures, use case studies to teach and to set examinations, giving students topics to discuss and make presentations in class and they are critiqued by fellow students. These exercises help students develop analytical skills and learn how to apply academic theories to real-world problems. It also helps students to develop critical thinking and logical reasoning skills.

Prof. Munene was delivering a keynote address at the Academic conference which was held under the 22nd Annual International Management Conference. He presented a keynote address on “Improving research practices in Uganda”.

MUBS To Become An Academic Hub

MUBS Council Chairman Prof. Venansius Baryamureeba has vowed to position Makerere University Business School as the leading institution for academic excellence and innovation in Africa. He has also promised to increase the number PhDs in the School, while at the same time strengthening graduate training, research and publication in recognized journals.

Prof. Barya further revealed that council is in the process of passing a policy that will reward Senior Lecturers with PhDs for outstanding performance. He said performance will be measured in terms of the number of articles a Senior Lecturer has published in recognized journals, winning research grants for the school and the number of students supervised in a year among other. The Council Chairman was closing the doctoral symposium in Jinja on September, 12, 2017.

Council Commends MUBS on Education

The Vice Chairman MUBS Council Eng. Isaac Ngoobya has commended Makerere University Business School, for taking university education to the grass roots by establishing regional campuses in various districts at a lower cost to cater for people who can not afford studying in Kampala.

Eng. Ngoobya was speaking at the Doctoral Symposium which was part of the 22nd Annual International management Conference held in Jinja.

He said Universities are a marketplace of knowledge where research and publication is key and that MUBS has ably done this in the last twenty two years. “I am impressed by the research work presented by the doctoral students and we as Council we are ready to support the School in increasing access to university education in the country,” he said.
MUBS Principal Prof. Waswa Balunywa said it is not viable to revive the defunct Uganda Airlines. Prof. Balunywa who was the last Board Chairman of Uganda Airlines, noted that although several government officials have publicly voiced their support for the idea of reviving the one and only Uganda Airlines company was liquidated in the wake of liberalisation in May 2001 due to its heavy indebtedness that soared to a tune of more than $6 million.

He emphasized that Government cannot bring back Uganda Airlines unless the problems of governance in its institutions are solved. He further said, the public sector cannot succeed unless the fundamental issues of governance and corruption are addressed. The major challenge of governance should be addressed first before thinking of reviving the Airlines.

According to him, Uganda Airlines is not the type of project that the government should invest in because it is a very expensive project. He advised that government would rather concentrate on projects that improve the country’s competitiveness in the region.

He emphasized government funding, strategic partnerships and proper networks as critical success factors for incubation hubs in Africa. He also noted challenges like copy cats, the negative mind-set about business startups, collateral and access to finances, funding of incubatees, commercialisation of ideas as issues affecting business incubations in Africa.

Eng. George Stephen Mulamura, the founder and CEO of Dar Teknohama (ICT) Business Incubator (DTBi), in Tanzania delivered a Keynote Address on “Challenges in Business Startup” using his experience at DTBi, at the MUBS Business Conference on September 14, 2017 at Jinja. He said business incubations enables those with ideas either to kick start or accelerate their ideas into profitable businesses.

Eng. George Stephen Mulamura
MUBS Staff at the Annual International Management Conference

Hon. Migereko Asked Ugandans To Invest In Their Country

Makerere University Business School has done a great job in bringing together the academia, policy makers, practitioners, researchers, and the consumers to discuss topical issues that concern national development”,

said Hon. Daudi Migereko at the closing of the 22nd Annual International Management Conference in Jinja on September 14, 2017.

He noted that the African continent offers the best investment opportunities for anyone who has money to invest and countries like China have targeted Africa because of its strategic advantages. It is sad that Africa is not being targeted by the Africans because Africans, particularly Ugandans believe that people who venture into business are failures and have no future. There is need to change this mind-set and encourage Ugandans with technology and money to invest in various sectors especially tourism and trade. Uganda and Africa are a rapidly growing consumer economy and assured them of ready markets with high profitability ratios un paralleled anywhere in the world.

He noted that Uganda is still faced with youth unemployment because it is not easy to convince university graduates who are still young, energetic and very innovative to go into business to create their own jobs and for others.
Hon. Maria Kiwanuka, has by Makerere University Business Management Conference organized closing the Annual International Thursday September, 14, 2017 profile of the University. Research, which in turn raises the to work with the media in order to their discussions. It is important with media houses to publicize making. Information is useful in decision with the policy makers because such always share their research findings quality of livelihoods of ordinary discussions so as to improve the Business School to publicize their making. The Former Minister was on He further urged MUBS to partner with media houses to publicize their discussions. It is important to work with the media in order to raise public awareness of academic research, which in turn raises the profile of the University.

The Former Minister was on Thursday September, 14, 2017 closing the Annual International Management Conference organized by Makerere University Business School University at Civil Service

Invest In Production Of Staple Crops: Hon. Kiwanuka

The former Minister of Finance and an Alumnus of MUBS Hon. Maria Kiwanuka, has appealed to government to support the production of staple crops because of the big demand for food in the region. She also called for a holistic approach to agricultural development by supporting agri-processing, and mining to provide fertilizers to the farmers.

Hon. Kiwanuka was officiating at the monthly MUBS Economic Forum under the theme “the Paradox of Economic Growth & Unemployment in Uganda” held on August 24, 2017 at the MUBS main campus Nakawa.

She criticized the government policy that gives precedence to foreigners at the expense of local investors. Uganda should only reciprocate the treatment it gets from other countries.

On the other hand, the MUBS Principal Prof. Waswa Balunywa, condemned the government and Ugandans for tolerating corruption, a vice he said is eroding valuable resources that would have gone into transforming the economy.

In addition, Mr. Ramathan Ggoobi, an Economist, Lecturer and the coordinator of the MUBS Economic Forum, emphasized inclusive policies for the youth, urging the government to review its liberalisation policy by taking a more interventionist stance that propels the private sector other than leaving it to the vagaries of external competition.
### MUBS Regional Campus Programmes

<table>
<thead>
<tr>
<th>Day Programme</th>
<th>(Tuition Fees per Semester in UGX)</th>
<th>Duration</th>
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<tbody>
<tr>
<td><strong>ARUA</strong></td>
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<tr>
<td><strong>Evening Programmes</strong></td>
<td></td>
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</tr>
<tr>
<td>(i) BSU Bachelor of Business Administration</td>
<td>775,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(ii) PSU Bachelor of Procurement &amp; Supply Chain Management</td>
<td>775,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(iii) EEA Bachelor of Entrepreneurship and Small Business Mgt</td>
<td>1,046,250 $679</td>
<td>3 Years</td>
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<tr>
<td><strong>JINJA</strong></td>
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<tr>
<td>(a) Day Programmes</td>
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<tr>
<td>(i) HSJ Bachelor of Human Resource Management</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(ii) CRI Bachelor of Procurement &amp; Supply Chain Management</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(iii) BRC Bachelor of Catering and Hotel Management</td>
<td>1,190,000 $809.2</td>
<td>3 Years</td>
</tr>
<tr>
<td>(iv) BRU Bachelor of Business Administration</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(v) BJO Bachelor of Commerce</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(vi) BEJ Bachelor of Entrepreneurship and Small Business Mgt</td>
<td>1,046,250 $679</td>
<td>3 Years</td>
</tr>
<tr>
<td>(vii) BBJ Bachelor of Business Computing</td>
<td>1,155,000 $722.4</td>
<td>3 Years</td>
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<tr>
<td>(b) Evening Programmes</td>
<td></td>
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<tr>
<td>(i) HSO Bachelor of Human Resource Management</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(ii) BRO Bachelor of Business Administration</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<td>(iii) Cro Bachelor of Procurement &amp; Supply Chain Management</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<td>(iv) BJJ Bachelor of Commerce</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(v) JBB Bachelor of Entrepreneurship and Small Business Mgt</td>
<td>1,046,250 $679</td>
<td>3 Years</td>
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<tr>
<td>(vi) BJB Bachelor of Business Computing</td>
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<td>3 Years</td>
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<td><strong>MBARARA</strong></td>
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<tr>
<td>(a) Day Programmes Study EA &amp; S. Sudan</td>
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<tr>
<td>(i) HNM Bachelor of Human Resource Management</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(ii) CIM Bachelor of Commerce</td>
<td>770,000 $485</td>
<td>3 Years</td>
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<tr>
<td>(iii) PMM Bachelor of Procurement &amp; Supply Chain Management</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(iv) BMN Bachelor of Business Administration</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(v) BMA Bachelor of Science in Accounting</td>
<td>1,046,250 $679</td>
<td>3 Years</td>
</tr>
<tr>
<td>(vi) MTT Bachelor of Travel and Tourism Management</td>
<td>1,046,250 $808</td>
<td>3 Years</td>
</tr>
<tr>
<td>(b) Evening Programmes</td>
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<td></td>
</tr>
<tr>
<td>(i) BNM Bachelor of Business Administration</td>
<td>770,000 $485</td>
<td>3 Years</td>
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For More Information, Contact:
OFFICE OF THE SCHOOL REGISTRAR
Telephone contact 0414338140 email: registrar@mubs.ac.ug
The Dean Faculty of Vocational and Distance Education and the coordinator of the MUBS Skills Development Program, (SKIDEP) Mr. Freddie Semukono took some time off to explain the relevance of the Skills Development program in MUBS.

SKIDEP is a non academic program timetabled outside the normal academic timetable and is offered at no cost.

Mr. Semukono explained that five years ago MUBS Management introduced the Skills Development Program, to differentiate its students from graduates from other Universities in the region. At the beginning this program was targeting only students in their final year of study on bachelors, diploma and certificate programmes to equip them with soft skills that would make them competitive in the job market and in business for those who intended to be self employed after graduating. He however explained that the School Management has reviewed the training areas to include second year students effective next semester and common course units like communication skills have been introduced.

According to the Principal Prof. Waswa Balunywa students should not be forced to attend the skills development program. He advised that those who are interested in the training should be registered, be trained and be followed up into the field to analyze the impact of the training on them.

Mr. Semukono said students will be given an opportunity to make a choice of the areas they want to be trained in.

MUBS is a member of the Commonwealth Association of Technical Universities and Polytechnics in Africa (CAPA). The Association that brings together polytechnics in the Commonwealth Countries in Africa to share their success stories, challenges and how to overcome them and how to improve the management of these institutions with support from CAPA for capacity building.

For the period of two (2) years, the Principal Prof. Waswa Balunywa was the Vice Chairman CAPA Eastern Region and now he holds the Editorial Chair of the CAPA Board.

According to the Dean Faculty of Vocational and Distance Education Mr. Freddie Semukono, out of the interactions made during the CAPA conferences, with the Principals and Rectors from CAPA member institutions, it was realized that MUBS was lagging behind in terms of vocationalizing its Academic programmes and digitizing its processes.

As a result in May this year the Principal Prof. Balunywa led a delegation from the Faculty of Vocational and Distance Education and Strategy and Projects who visited Rift Valley Technical Institute and Eldoret Technical Institute with a view of benchmarking how they were able to vocationalize their programmes, digitize their processes, what were their challenges and how they overcame them.

In their report, they recommended that other technical staff should visit the same institution and learn from them as well. Based on their recommendations, between June 28-July, 1, 201, another delegation led by the Dean Faculty Vocational and Distance Education that comprised of the School Librarian, Manager Procurement and Disposal Unit, Bursar, Dean of Students, Manager Strategy and Projects, Manager Management Information Systems and Manager Public Relations visited Rift Valley Technical Institute and Eldoret Technical Institute. Individuals submitted their reports to the Principal and made specific recommendations which will be discussed by Management.

Benchmarking With East African Technical Institutions
Entrepreneurship And Incubation Centre Board Member Training

The MUBS Entrepreneurship and Incubation Centre welcomed the new Board members who were appointed effective September 2017. To initiate the new members into the system, the Centre organized a three days training for them at the Ci-Sand Hotel in Jinja. Mr. Leo Kibirango the former Governor Bank Of Uganda and a Corporate governance guru was invited to speak to them about corporate governance issues.

Mr. Kibirango lauded the MUBS management for promoting entrepreneurship and corporate governance not only in the country but also in the region. He congratulated the incoming board members, urging them to support the ongoing initiatives in the School. His training focused on the role of Board members in an organization and how to evaluate board performance.

He emphasized that boards members are accountable for policies, practices, and procedures that determine whether the organization would live or die. Therefore Board members have to provide the direction needed not only to survive, but also to develop and prosper the Entrepreneurship and Incubation Centre.

Training of Regional campus Managers

The MUBS Leadership Centre organized a three days training for managers and Directors from all the four regional campuses of Jinja, Arua, Mbarara and Mbale. The training which kicked off on Friday September 1, 2017 was held at the Rising Sun Yoga Centre in Entebbe. It aimed at providing the participants with an understanding of management and leadership practices needed at the workplace.

The Principal Prof. Waswa Balunywa noted that in today’s changing environment, the role of a manager is extremely demanding. In addition to managing the many practical aspects in their departments and Units, he said it was important for the managers to provide leadership by motivating, empowering, and supporting staff in their departments and Units. He also emphasized that problem solving and team building skills are essential.

91 MUBS Staff Train In Digital Skills

During the Month of August, a number of MUBS staff went training in International Computer Driving Licence (ICDL) standard. The training, sponsored under the NORAD grant for capacity development, was not only aimed at equipping participants with relevant digital skills necessary for improved efficiency and/or productivity at the workplace but also at preparing them for the ICDL certification examinations in different areas. A total of (ninety)91 staff members were trained in the ICDL Base, Intermediate and Advanced modules. The training was conducted by MUBS ICT Centre.
Ms. Maria Miro Kafuuko, a lecturer in the Department of Applied Computing & Information Technology, said using videos in teaching is very important in promoting active learning. Using educational videos enables students to understand concepts much better and become more enthusiastic about what they are learning. With videos, students are in position to link theory with the world outside the classroom.

She said as lecturers, their aim is to get students energized and engaged in the hands-on learning process, and video clearly brings out this object. This is because it is compelling and generates interest and enjoyment than the more traditional printed material. Videos also stimulate and engage students creating interest and maintaining that interest for longer periods of time.

Recently the Principal Prof. Waswa Balunywa wrote letters of recognition to a group of 29 staff appreciating them for reporting examination malpractices of Semester Two Academic Year 2016/2017 and these were:

1. Ms. Fahima Ahmed - Assistant Director, Faculty of Economics, Energy & Management Science
2. Ms. Mercy Arinaitwe - Lecturer, Department of Leisure & Hospitality Management
3. Mr. Musa Kiggwe - Lecturer, Department of Marketing & International Business
4. Ms. Waliya Gwokalya - Ag. Head, Department of Business Law
5. Mr. Denis Mukasa Kayondo - Lecturer, Department of Marketing & International Business
6. Ms. Sharon Nuwasiima - Lecturer, Department of Accounting
7. Mr. Bosco Amerit - Lecturer, Department of Business Administration
8. Mr. Andrew Kabombo - Assistant Lecturer, Department of Business Law
9. Mr. Rashid Kasule - Administrator, Department of Marketing & International Business
10. Ms. Faith Babiyre - Lecturer, Department of Finance,
11. Ms. Annet Kanyago - Assistant Lecturer, Department of Business Law,
12. Mr. Frank Kabuye - Lecturer, Department of Accounting
13. Mr. Asaph Anyongyeire - Lecturer, Department of Accounting
14. Mr. Joseph Odiya - Lecturer, Department of Business Administration
15. Ms. Pasquine Acak - Assistant Lecturer, Department of Accounting
16. Ms. Shamim Kemigisha - Lecturer, Department of Applied Computing & Information Technology
17. Ms. Leila Nalubega - Teaching Assistant, MUBS-Jinja campus
18. Mr. Alex Mugarura - Lecturer, MUBS-Jinja campus
19. Ms. Mariam Tauba - Lecturer, Department of Human Resource Management,
20. Ms. Gladys Kemitare Rochelle - Assistant Lecturer, Department of Economics & Energy
21. Ms. Rosemary Nakiyana - Supervisor, Quality Assurance Directorate
22. Mr. Edmond Katakanya - Lecturer, Department of Marketing & International Business
23. Ms. Sentrine Nasiima - Lecturer, Department of Human Resource Management
24. Ms. Phatuma Nakalema - Senior Administrator, Department of Accounting
25. Mr. Sulaiman Sekitto - Senior Aide, Examination Unit.
26. Ms. Doreen Musimenta - Lecturer, Department of Accounting
27. Mr. Musa Mbagi - Lecturer, Department of Procurement & Logistics
28. Mr. Bonny Bagenda - Lecturer, Department of Procurement & Logistics
29. Ms. Apio Juliet - Teaching Assistant, Department of Entrepreneurship
In May 2017 I was licensed as one of the 9 member board of trustees of the MUBS Retirement Benefits Scheme (RBS) for three years. The MUBS RBS was established by the School Council in 2013 with MUBS as the sponsor and staff as members. The board comprises of 9 members 1 representing the sponsor, 1 representing management, 1 representing support staff, 2 representing senior administrative staff and 4 members representing academic staff. To date the Scheme has grown to Ugx. 2.7 billion.

On August 17-18, 2017, we held a 2 days training on effective trusteeship organized by our administrator Octagon Uganda. This gave us a chance to interact with the regulatory body Uganda Retirement Benefits regulatory authority (URBRA) and our service providers outside the usual boardroom meetings.

The training focused on understanding trusteeship, risk management of pension schemes, service provider and compliance management, strategic planning for retirement benefits schemes and investment of funds. It was clearly expressed that while the day to day work of the scheme is done by the service providers who include the Administrator, Custodian and Fund manager, the overall responsibility and liability is with the trustees. Trusteeship is a sacrifice with an unlimited liability, therefore, it is important for us trustees to exercise our duties and responsibilities with due diligence and faithfully serve the interest of the members.

We also came to understand that it is the sole responsibility of the trustees to collect members’ contributions from the employer. We were also called upon to read and familiarize ourselves with all the scheme documents including the UBRA ACT, the Trustee deed, MUBS RBS Strategic plan and the members’ handbook. Our responsibility to effectively communicate with all the members was also emphasized. As a new member on the board, the training was so benefiting and I can now effectively make rational decisions to invest and grow members’ benefits with confidence.

By Frederick Rwakyaka
Board Member

Nakawa Police Station Officer in Charge (OC) has cautioned the MUBS community to be vigilant about their security saying that universities and institutions of higher learning are living under a serious terrorism threat.

In a notice to the Makerere University Business School (MUBS) community, the OC MUBS, SP Eliau Moses Osega warned students and staff to be cautious about ‘suspicious’ items in their environment. He emphasized that “Alshabab is still very much alive, it has never been knocked out of action. Whenever we get intelligence, we notify the public and in most cases universities are targeted because of the big student numbers. So we call upon the MUBS community to be as vigilant as possible.”

The Community was reminded of the key pointers of terrorism and these included, abandoned bags and packages, suspicious wrapped gifts, misplaced electronics, heavy dress codes, un-settled movements and overly tinted vehicles.
The School Registrar Who is also the Returning Officer Dr. Annie Begumisa has announced the forthcoming elections of Academic Heads of Departments in the School. Dr. Begumisa noted that the Appointments Board at its 40th Meeting held on August 09, 2017, resolved that Management should conduct elections of Academic Units with office bearers in Acting capacities. The positions for the Heads of Departments to be competed for include:

a) Department of Finance
b) Department of Business Administration
c) Department of Management Science
d) Department of Procurement and Logistics
e) Department of Leisure and Hospitality Management
f) Department of Leadership and Governance
g) Department of Business Law
h) Department of Accounting and Finance, MUBS Regional Campus Mbarara

She declared the nominations for the vacant positions open with effect from September 19, 2017, 2.00 p.m. and will close on October 03, 2017, 2.00 p.m. Nomination forms can be picked from the School Registrar’s Office, Room 505.

The electorate for the Faculties whose Headship positions are vacant includes academic staff at the level of Professors, Associate Professors, Senior Lecturers, Lecturers, Assistant Lecturers, Teaching Assistants, Laboratory Demonstrators and Instructors as per the guidelines for those eligible for nomination.

Interested candidates are requested to verify the authenticity of the electorate with regard to designation, Faculty and Department and report any errors or omissions by September 27, 2017.

MUBS to Elect Heads Of Academic Departments

Sheikh Mohammad Ali Waiswa, the Imam of Makerere University Business School and the second Deputy Mufti was named on the nine-member anti-pornography committee that was put in place to prevent the use or distribution of pornographic material in the country.

The committee is charged with monitoring pornographic material in the country and ensuring that perpetrators are apprehended and prosecuted.

Notably on the committee is renowned pastor Martin Ssempa, who has stood out openly to oppose phonography and homosexuality in the country. Sheikh Waiswa and pastor Ssempa are representing religious institutions on the committee. It is headed by Dr. Annette Kezaabu Kasimbazi, a journalism and communications lecturer at the Makerere University.

MR. RAMATHAN Ggoobi a Lecturer in the Department of Finance, Faculty of Commerce, presented a paper at a very interesting convention as Africa discusses the renewal of industrial policy to guide economic transformation of the African continent in Accra Ghana on September 22, 2017.

Mr. Ggoobi represented MUBS at the debate concerning Africa’s economic transformation progresses. The convention emphasized strong leadership, macro-economic stability, adequate infrastructure, entrepreneurial skills and tax reforms as key in the economic transformation agendas of Africa. The need for private investment in infrastructure and the manufacturing industries to add value to agriculture and create jobs in Africa was emphasized.

MUBS in Ghana

Mubs’ Imam Named On National Pornography Control Committee

Sheikh Mohammad Ali Waiswa
**Pictorial**

**MUBS in Pictures**

MUBS Guild Executive leadership training in Entebbe

Training for Regional Campus directors and Managers in Entebbe

Seated L-R: Prof. Waswa Balunywa Principal MUBS, Prof. Opuda Asibo Director National Council for Higher Education, Prof. Patricia Joubert from Switzerland, Eng. Isaac Ngobya Vice Chairman MUBS Council at the opening of the Doctoral Symposium in Jinja

Inauguration and training of the new Entrepreneurship and Incubation Centre Board members in Jinja

MUBS Basketball team won this year’s Tourism tournament. The games were played at the MUBS grounds, Nakawa in September 2017
Graduate Into Employment training, conducted by the Entrepreneurship and Incubation Centre for final year students.

Ms. Sarah Kyejusa, the Assistant Director MUBS Entrepreneurship and Incubation Centre training market vendors at Bugolobi Market.

Some of the Support Staff who attended the Records keeping and management Training, at the MUBS Main Campus, Nakawa

Some of the Entrepreneurs who turned up for the September 2017 MUBS Entrepreneurship breakfast meeting

Former Finance Minister Hon. Maria Kiwanuka at the MUBS Economic Forum
On this page we publish MUBS students who are excelling in business and the world of work.

In this issue we bring you Derrick Mubiru, a third year student of Marketing at Makerere University Business School who is earning big from his yummy burgers. Mubiru was inspired to start his burger business after reading a book titled ‘Stay Alive All Your Life’ by Norman Vincent Peale.”

After reading that book, he realized that he would take advantage of his friends who love burgers so much as his target market. With that passion to explore his dream, he wrote a business plan which he submitted his mother for start up capital in form of a loan. And yes the business is growing with moderate returns but with time, the profit margin will be as big as he expected.”

Talking about the challenges he has encountered, Mubiru said, “It can never be a business if it doesn’t have challenges, however small they could be. His biggest challenge has been making deliveries to customers far from campus, and a few who want to buy on credit. This is an expected characteristic of university students, who make up his biggest target market.

He dreams of owning burger shops around every campus plus a transportation company. Mubiru makes beef, vegetable and double burgers but he plans to expand the options. He offers free delivery on all sales, and discounts on orders for birthday parties and house parties. Anyone interested in his services he can be reached on 0703375073; both calls and Whatsapp.

MUBS student wins trip to London

Through the Vodafone ICreateTomorrow competition, Darsan Ainembabazi, a third year student of Business Statistics at MUBS, has won himself an expenses paid trip to London.

Last month Vodafone Uganda launched the competition on their Facebook page targeting creative artists, entrepreneurs, and future business leaders.

The participants were required to create a 45 seconds video, explaining their passion, why they deserve to win and how they intended to create their future in Uganda which they posted on the Vodafone Uganda Facebook wall with hashtag #ICreateTomorrow.

Ainembabazi out competed 250 participants to win the Creative category owing to his astonishing skills in art. Ainembabazi said many talents die along the way because people do not bring out their best, meanwhile other talents prosper because those individuals try as much as possible to bring out the champion in them to hit their peak.

He encouraged especially the youth to have reason to wake up everyday to do what they are passionate about. Besides art, Ainembabazi is passionate about fashion, rugby and fitness.
Differentiate yourselves from others: Prof. Muhwezi

The MUBS Deputy Principal Prof. Moses Muhwezi challenged the students’ leaders to differentiate themselves from their fellow students. He also advised them to immensely engage in their academics besides developing life-long passion for learning in order to succeed in their academics. He said developing a culture of studying, consultation with the School Administration as well as engaging in the academic activities in the School will not only enable them achieve their academic goals but also enable them attain good grades and excel in leadership.

He was closing the three day Guild Leaders training in Entebbe held between September 3-5, 2017. MUBS has a training program for the new students’ leaders to enable them perform their duties well. The students leaders were taken through leadership skills and the different procedures in MUBS so that they know what they are expected of.

The training was attended by the Guild Prime ministers and representatives from the MUBS’ regional Campus of Mbale, Jinja, Arua and Mbarara.

Politics at MUBS:
Election of Chief Fresher

On Tuesday September, 19, 2017 first year students at Makerere University Business School went to the polls to elect their Guild representatives, the chief fresher. A chief fresher represents first students at the Guild Council. Eight (8) students competed for the position.

The race had two females students Natukunda Ruth Ketra and Kakooza Mariam competing for the post. The Guild Council has a task to foster the rights and protect the interests of all the students of the University.

Makerere University Business School students were strongly warned by the management against cheating in their course work tests that commenced on Saturday September 23, 2017.

The School management put in place strict measures to ensure students found cheating face the necessary disciplinary actions.

Students are forbidden from any examination malpractices including having mobile phones in the examination rooms and writing answers on questions papers. MUBS protects the integrity of its examinations because cheating has affected students in different areas including their work places. It is also one of the reasons why there are half-baked students released to the job market. In addition students who cheat in the examinations go into the field without the proper knowledge of whatever they are supposed to have learnt.

Students warned Against Cheating
Falls represent a serious hazard. In 2015, falls at home resulted in 21,100 deaths, according to the 2017 edition of “Injury Facts,” a National Safety Council (NSC) chartbook. A fall can happen anywhere. To help prevent falls both at home and at work, NSC offers several tips:

- Ensure electrical and phone cords are secured away from high-traffic areas, such as hallways and in front of employees’ desks.
- Always keep cabinets and drawers closed when not in use.
- Wear proper footwear.
- Clean up spills as soon as they occur, and post warning signs when necessary.
- Avoid walking distracted.
- Don’t carry large loads that obstruct your view.
- Keep your home and office well-lit.

Hamidah Babirye Nsereko
Contracts Office

Barbara Kemigisa, an employee of Makerere University Business School, is the true representation of living positive with HIV, on this page we share her stories to inspire the young people to live a responsible life.

In my early teens, I was uncontrollable. The boys and men I had sex with never stayed. The alcohol disappeared and I would sink deeper in despair. I didn’t bother about who touched me where- I was a girl for public use.

From the age of six, I was sexually abused by young uncles. Incest did not exist in my world in Kabarola, in rural Uganda, and later in Kampala, the capital. Sex was a way of life, not a way of giving pleasure, love and respect.

When I reached puberty, I just went on having sex with anyone. I did not think of unwanted pregnancies, sexually transmitted diseases and HIV. I didn’t know about these things.

Worse, I shut my ears to the few health education programs available in the early 2000s.

I got pregnant at age 15. I didn’t have a clue that a baby was growing inside of me. Someone who noticed told my family. Protecting the family name, they took me to hospital and the pregnancy was terminated.

Word got around in school. Nobody wanted to talk to me. My friends abandoned me. School became hell. To be expelled, I burnt my mattress.

Out of school, I was wild and reckless. In 2008 I got pregnant again. The boyfriend left me the moment I told him I was pregnant and had tested HIV-positive during the first antenatal care visit.

I looked around and saw so many young people getting infected and dying of AIDS.

I thought: who knows how many have gone through a hard childhood like me? I can use my experience to warn young people about AIDS. And for those who already live with HIV, to help them live positively and stay healthy. I can give the one thing I never had: someone to talk to, someone to guide me. A red light to tell me to stop.

I believe that everything happens for a reason. My past was an on-the-job training so today I can help young people live healthily and safely in the times of HIV.

Barbara Kemigisa.
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Learning from children, they exercise all the time without even thinking of it. Just like children keep active, adults too need to do the same. Simple activities like running around in the compound, playing football, dancing, push-ups, and even reaching down to touch your toes are good at keep the body health.

Exercises help in building a strong body that will be able to move around and do all the stuff one needs it to do. Try to be active every day and your body will thank you later!

George Sserugunda, Fitness Instructor at MUBS
Makerere University Business School is among the sixteen (16) clubs that registered for the National Beach Soccer League that kicked off on Sunday September 17, 2017 at Lido Beach in Entebbe. The 2017-2018 league is divided into two (2) groups of eight (8) clubs.

With no major sponsor of the league, after Crown Beverages pulled out mid last season, individual clubs will sponsor themselves.

A number of institutional clubs like Makerere University Business School (MUBS), Buganda Royal Institute, Nkumba University, Mutesa I Royal University, Mengo Hospital, Starford University, Kampala International University (KIU), Y.M.C.A Comprehensive and St. Lawrence University (SLAU) are willing to sponsor their teams.

Team Groups: Monsoon Group
- Makerere University Business School (MUBS)
- Isabeti
- Kabalagala Rangers
- Mutoola Beach
- Makindye Ssabagabo (MS) Sand Lions

Hurriken Group
- Mutesa I Royal University
- Mengo Hospital
- Starford University
- Kampala International University (KIU)
- Kyadondo-Galacticals
- Y.M.C.A Comprehensive
- St. Lawrence University (SLAU)
- Talented

St. Lawrence University vs MUBS

On Wednesday September 6, 2017 the second University football league (UFL) kicked off with St. Lawrence University playing host to former champions Makerere University Business School (MUBS). On Thursday September 7, 2017, YMCA took on the champions Kampala University at Buwambo. In the Friday fixture of, September 8, 2017 Nkumba University hosted Kumi University they defeated 4-1 away in the first around.

On Sunday, September, 10, 2017, the league moved to Gulu town as Gulu University hosted Busitema University.

It is anticipated that by October, 15, 2017 all group ties would be done and quarter finals will kick off on Tuesday October, 17, 2017.

2017 University Football League

(Nkumba 1-0 MUBS)

On Wednesday, September, 6, 2017 MUBS kicked off the second University football league a sad note after being defeated by Nkumba University in 1-0 game that was played at the Nkumba sports Arena. In quest for the championship, Nkumba has won three and drawn once unpleasantly at the summit of the group with a better goal difference tied with MUBS at 10 points.

In the group D action, St. Lawrence University traveled to Kumi in a ceremonial game both tied at 1 point with no chances of progressing to the quarter finals. In group C, Kampala University has 9 points and Gulu with 7 points.
October 26 to 27, 2017

Venue
University of Nairobi School of Business Lower Kabete Campus Nairobi

ABOUT ORSEA
ORSEA aims at promoting development of Operations Research in the East African region. The Society has three country chapters: Uganda, Tanzania and Kenya

CALL FOR PAPERS
ORSEA wishes to invite all authors, Operations Research specialists, academicians, practitioners and students to submit original, unpublished manuscripts.

Theme for the Conference
"The Role of Business Analytics in Public and Private Sector Management"

Sub Themes:
Abstracts for papers may be submitted in but not limited to any of the following areas:
1. Financial Analytics
2. Marketing Management Analytics
3. Supply Chain Analytics
4. Operations Management Analytics
5. Educational Analytics
6. Health Care Management Analytics
7. Human Resources Management Analytics
8. E-Government Analytics
9. Information Technology Requirements for Data Analytics
10. Big Data and Business Intelligence Colloquium: Data Analysis at PhD Level

CONFERENCE FEES

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The 13th ORSEA International Conference will be hosted by: School of Business University of Nairobi and co-organized by Makerere University Business School & University of Dar es Salaam Business School