MUBS Beach Soccer Champions 2016/2017

MUBS Guild President recognized for outstanding leadership

MUBS- Parliament of Uganda Partnership

MUBS Vision:
The benchmark for Business and Management Education, research and training in the region.

MUBS Mission:
To enable the future of clients through creation and provision of knowledge.

MUBS Core Values:
- A time conscious Institution
- An Information responsive Institution
- A professionally responsive and ethical
- An Institution that promotes creativity and Innovation
- A team driven Institution
## UP-COUNTRY PROGRAMS

### UP-COUNTRY CAMPUSES (MUBS)

<table>
<thead>
<tr>
<th>Programme</th>
<th>(Tuition Fees per Semester in UGX)</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ARUA</strong></td>
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<tr>
<td>Evening Programmes</td>
<td></td>
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</tr>
<tr>
<td>(i) BSU BACHELOR OF BUSINESS ADMINISTRATION</td>
<td>775,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(ii) PSU BACHELOR OF PROCUREMENT &amp; SUPPLY CHAIN MANAGEMENT</td>
<td>775,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(iii) EEA BACHELOR OF ENTREPRENEURSHIP AND SMALL BUSINESS MGT</td>
<td>1,046,250 $679</td>
<td>3 Years</td>
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<tr>
<td><strong>JINJA</strong></td>
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<tr>
<td>(a) Day Programmes</td>
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</tr>
<tr>
<td>(i) HSJ BACHELOR OF HUMAN RESOURCE MANAGEMENT</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(ii) CRJ BACHELOR OF PROCUREMENT &amp; SUPPLY CHAIN MANAGEMENT</td>
<td>770,000 $485</td>
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<tr>
<td>(iii) BRC BACHELOR OF CATERING AND HOTEL MANAGEMENT</td>
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<tr>
<td>(iv) BRJ BACHELOR OF BUSINESS ADMINISTRATION</td>
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<td>3 Years</td>
</tr>
<tr>
<td>(v) BJJO BACHELOR OF COMMERCE</td>
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<td>(vi) BEJ BACHELOR OF ENTREPRENEURSHIP AND SMALL BUSINESS MGT</td>
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<tr>
<td>(vii) BBJ BACHELOR OF BUSINESS COMPUTING</td>
<td>1,155,000 $722.4</td>
<td>3 Years</td>
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<tr>
<td>(b) Evening Programmes</td>
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<tr>
<td>(i) HSO BACHELOR OF HUMAN RESOURCE MANAGEMENT</td>
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<td>(ii) BRO BACHELOR OF BUSINESS ADMINISTRATION</td>
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<td>(iv) BBJ BACHELOR OF COMMERCE</td>
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<td>3 Years</td>
</tr>
<tr>
<td><strong>MBARARA</strong></td>
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<tr>
<td>(a) Day Programmes Study EA &amp; S. SUDAN</td>
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<td></td>
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<tr>
<td>(i) HNM BACHELOR OF HUMAN RESOURCE MANAGEMENT</td>
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<td>3 Years</td>
</tr>
<tr>
<td>(ii) CMH BACHELOR OF COMMERCE</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(iii) PMM BACHELOR OF PROCUREMENT &amp; SUPPLY CHAIN MANAGEMENT</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
<tr>
<td>(iv) BMH BACHELOR OF BUSINESS ADMINISTRATION</td>
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<td>3 Years</td>
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<tr>
<td>(v) BMA BACHELOR OF SCIENCE IN ACCOUNTING</td>
<td>1,046,250 $679</td>
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<tr>
<td>(vi) MBM BACHELOR OF TRAVEL AND TOURISM MANAGEMENT</td>
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<tr>
<td>(i) BNM BACHELOR OF BUSINESS ADMINISTRATION</td>
<td>770,000 $485</td>
<td>3 Years</td>
</tr>
</tbody>
</table>

For More Information, Contact:
OFFICE OF THE SCHOOL REGISTRAR
Telephone contact 0414338140 email: registrar@mubs.ac.ug
The president of ICT- University Cameroon Campus Prof. Victor Mbarika at the MUBS 12th Graduation on 26th May 2017, at Makerere University Business School, Main campus.
Recently the Wakiso Woman Member of Parliament and State Minister for Primary Education, Hon. Rosemary Sseninde commended Makerere university Business school for the support rendered to her in training people in her constituency.

The Minister through her SSENINDE FOUNDATION is supplementing the government’s ‘Skilling Uganda Programme’ through training of her constituents in skills that will get them employment opportunities and help in the struggle to rid them of poverty.

She appreciated MUBS’ support in the training in her remarks at the SSENINDE FOUNDATION graduation ceremony held on June 19, 2017 where over 1760 women and youth from 9 Sub-Counties of Wakiso district, who completed a three-month training in a number of skills graduated.

Hon. Sseninde, said that the SSENINDE FOUNDATION focuses on providing practical skills to women and the youth that will enable them to employ themselves and generate wealth. She noted that the programme targeted all adults no matter their age, gender or education background. She said that the training attracted many people who have no formal educational background because the courses are practical. She revealed that although the programme has started in the 9 Sub-Counties of Wakiso district, her plan is to cover the entire district despite the funding challenges.

She hailed the President, Makerere University Business School, the Uganda Industrial Research Institute (UIRI), NINA Interiors, Multitech Business School, the Private Sector Foundation, and Wakiso district leadership for the support rendered to her in conducting the courses. Hon. Seninde has joined the government in its effort of imparting skills to people in her constituency to enable them eradicate poverty and create employment opportunities.

The ceremony was presided over by President Yoweri Museveni who congratulated the graduands upon the completion of their respective courses and asked them to use the acquired skills to generate wealth and get rid poverty in their homes. He advised the trainers to focus on training and giving skills that produce goods that are on market demand.

“Don’t get clouded in one professional area and make it circulated. Acquire skills that produce goods and services that are on market demand because the life and survival of any business is its market,” he advised.
The Principal Makerere University Business School Prof. Waswa Balunywa has given the School management a deadline of December 10, 2017 to have transformed its processes from analog to digital. This is due to an ongoing effort of improving records management and service delivery in the School.

“MUBS MUST CHANGE. This year by December 10th, 2017 we must cut a number of filing cabinets and bookshelves in our offices by 50%. You must figure this out”, he said.

Balunywa challenged all the Deans of faculties, Heads of Departments and Heads of Units to figure out how to achieve this and reduce the paper, file cabinets and shelves in our offices.

He said an inventory of the School’s filing cabinets and shelves will be undertaken with an aim to provide the basis for evaluating the process.

At the beginning of this year, MUBS embarked on improving on its efficiency and service delivery under the hash tag “MUBS Must Change”.

Balunywa said technology has enabled the world to become more efficient through digitization, therefore MUBS must not be left behind. He called upon all the staff to embrace technology in order improve the way they work.
Regional Benchmarking

Benchmarking Business incubators in the Region

According to Prof. Balunywa MUBS has an Entrepreneurship Centre whose main role is to foster entrepreneurship among the students. He said the Centre has attempted, to attract students through the business plan competition hoping that those with good ideas can be incubated, unfortunately due to funding shortages MUBS has not been able to run a business incubator.

Prof. Balunywa noted that Prior to this visit, MUBS had an opportunity to benchmark incubators in Kenya, Tanzania, the United Kingdom and Germany. He said the incubators in the developed countries are more focused on current technologies. “There are very few with physical space. “In Germany, we failed to locate a physical incubator, all we accessed were online! In Kenya and Dar-es-salaam we found an attempt to produce products and or services with a technological bias. We discovered that physical products are now mainly proto-typed and produced in China. Therefore incubators for physical products are no longer fashionable in the developed and emerging economies”, he said.

MUBS Staff on a bench marking Visit to Bank Of Uganda

May, 31, 2017 MUBS staff visited Bank Of Uganda (BOU) bench mark with its electronic filing system. This came in line with the records management training sessions for the MUBS staff. The was received by the Bank Of Uganda Archivist Mr. Enyondo Charles who provided them with all the information they need to know about electronic filing.

Having had an opportunity to tour the BOU’s archival department, made majority of the staff who in charge of records from the various faculties, departments and Units develop the desire to switch from physical filing to electronic.
The Mount Kenya University (MKU) and Makerere University Business School (MUBS) Executive MBA will commence, in September 2017. This is a unique program offered in partnership between MKU and MUBS.

The MKU/MUBS Executive MBA is packaged to accelerate careers of top & middle level managers, entrepreneurs and professionals. The program model moves away from an academic MBA delivery to an interactive problem their management and leadership capabilities, and build networks that last a lifetime.

In December 2016, MKU and Makerere University Business School signed a memorandum of understanding to enhance business training in the region. The collaboration provides participants with an invaluable opportunity to learn from high caliber, industry seasoned faculty from across the globe focusing on distinct needs, challenges and opportunities of growing organizations globally.

“This partnership proves that universities in Africa, and the spirit of Pan-Africanism have come of age. Time is now ripe for us to share academic best practices among ourselves without so much looking up to the West”, noted prof. Balunywa.

Visit to the University of Nairobi Science and Technology Park

Recently the African Development Bank (AFDB) extended support to MUBS to build an innovation hub. The Private Sector Foundation (PSFU) has extended consultancy services in support of the innovation hub in MUBS. To be able to deliver a good product MUBS is benchmarking with various institutions hence the visit to the University of Nairobi Science and Technology Park.

The park supports scientific innovations. From the several bench mark visits, MUBS has discovered that these innovation centres and business incubators are expected to be self-financing. In his view, Prof. Waswa Balunywa said this is limiting. Government should fund these centres if they are to add value to the economy through business startups and job creation. These centres should fall within government policies to address youth unemployment.

Balunywa noted that the Ugandan government spends a lot of money on many things including money for youth which is never returned. This kind of money can be channeled to these innovation Centres.
As we end the Academic Year 2016/2017, it is important that we take stock of what the School has achieved and its way forward. The Deputy Principal in charge of Academics, Prof. Moses Muhwezi, reported on MUBS’ Achievements. Over the years we have witnessed plenty of special achievements and moments to hold in our memories.

During the year, the School hit a record of graduating 21 PhD students, 9 of whom are ladies. As in the previous years, the School had the best student with a CGPA of 4.92 out of 5 at the 67th Makerere University Graduation.

Our study Campuses in Jinja, Mbarara, Arua and Mbale have continued to grow student numbers, staff quality, and quantity. The quality of learning processes has steadily progressed. Research and Publications is the key to any academic Institution. Over the years we have kept this record high.

We applaud all staff who have excelled in this and all those who have received international academic awards. We equally applaud all those who have been promoted to various academic ranks.

For several years, the School has enjoyed a peaceful environment amongst staff and students. We have continued to demonstrate that MUBS is a disciplined and violent-free institution, a value that will keep our Alumni the right citizens Uganda needs.

To our esteemed stakeholders, we appreciate the mutual relationship and time that we share by way of transactions and contact that are between MUBS and the Community. It is important to note that the achievements of the previous years were possible because of good stewardship of Council, Principal, Management and other stakeholders.

We look forward to uphold the MUBS Values and embrace the image as a leading business institution in the region in the years to come.

Programmes offered at MUBS

Currently the School has forty-three (43) Academic programmes being offered in the different Faculties at the Main Campus, Nakawa, Regional Campuses of Jinja, Mbarara, Arua and Mbale and its Privately Affiliated Institutions. School has the following institutions affiliated to it and they run its Ordinary Diploma and Certificate programmes:

- African College of Commerce
- Datamine Technical Institute
- Makerere Institute of Social Development
- Makerere Metropolitan Management Institute
- Markland Institution of Business Management
- Meritorious Business Technical College
- Monaco Institute of Business and Computer Science
- Rosa Mystica Business Statistics
- Uganda College of Commerce, Aduku
- Uganda College of Commerce, Soroti
- Young Women Christian Association

New programmes at MUBS

The School has also introduced two new academic programmes, a Master of Energy Economics and Governance, PhD in Energy Economics and Governance, which will commence this academic year 2017/2018. Through the Masters in Energy Economics and Governance (MEEG) and PhD in energy economics, MUBS will contribute to the development of local economic analytical capacity, stabilization policies, efficient resource use and pro-poor approaches to development in the energy sector. The project seeks to contribute to the improvement in the investment climate through providing technical guidance on the efficient management of energy resources.
Recently the Faculty of Computing and management Science was separated to create the two new faculties namely, the Faculty of Economics, Energy and Management Science under the leadership of Prof. Joseph Ntayi and the Faculty of Computing under the Deanship of Assoc. Prof. Moya Musa. As a result, new departments were created.

New Faculties and Departments created

The Faculty of Vocational and Distance Education manages the School’s corporate social responsibility of training prisoners at Luzira Upper Prison, which has boosted the School’s corporate image. The programme currently had 99 students registered on the Diploma and Certificate programmes in Entrepreneurship in academic year 2015/16.

Students at Luzira Upper Prison

NEW Heads of Academic Departments
Dr. Nichodemus Rudaheranwa
Department of Economics
Dr. Rogers Matama (Ag. Head)
Department of Procurement & Logistics Management
Mr. Robert Kyeyune
Department of Applied Computing and Information Tech.
Dr. Joseph Bada Kizito (Ag. Head)
Department of Computer Science & Engineering.

MUBS GRADUATION

The School has registered a consistent increase in the number of students graduating each year for the last twelve (12) years. MUBS holds two graduation ceremonies annually. The MUBS graduation ceremony for its diploma and certificated is in May every year and every January MUBS graduates its degree students at Makerere University.

RESEARCH AND PUBLICATION

Research is one of the major activities of MUBS used as a tool for the generation of new knowledge to support teaching and learning. Academic staff are mandated and supported to pursue research projects under the auspices of their respective Faculties. As an academic Institution, Council has ensured that MUBS provides a conducive environment for carrying out research. This is reflected in the prioritization of research activities in the School budgetary allocations. As a result, has been able to produce a number of publications in referred journals.
Annually Makerere University Business School, (MUBS) and Copenhagen Business School (CBS), Denmark students meet at MUBS for joint research activities related to private sector development and entrepreneurship. The programme is aimed at enhancing field research skills, developing abilities to handle intercultural group work.

This year a group of 24 master students from CBS were at MUBS. The 24 students are placed in 12 groups with 2 Master students from Makerere University Business School (MUBS). The students worked on self-chosen topics like young entrepreneurs, microfinance, female entrepreneurship and social enterprises. The first week focused on getting to know each other in the groups, elaborating on perspectives regarding intercultural group work and research skills and focusing the topics sufficiently to enable initiation of data collection.

MUBS-CBS Joint Research Collaboration

MAY 19, 2017 the School received a team of students and faculty from Drake University, USA on an exchange programme. The MUBS-Drake University collaboration has entered the 11th year and still growing stronger. This collaboration has supported several projects in Uganda both in Rural and Urban areas. These projects include the Sure projects, Kikandwa community, TASO, Luzira prison, among others.

Through the opportunities provided by both MUBS and Drake students and their interactions with Ugandan communities, each of the students from both institutions were required to write a report that investigates an aspect of Ugandan sustainable development. The paper topics ranged from freedom of the press to the impact of security measures in affluent residential areas. The students were also hosted by the principal prof. Waswa Balunywa at his country side home to offer them a hopeful glimpse of the developing country’s future. Every May a team of students and faculty visit MUBS for 3 weeks and in exchange MUBS students and faculty visit Drake for 3 weeks in January every year.
Collaborations

MUBS- NSSF Partnership

The faculty of Graduate studies and Research, Makerere University Business School is holding discussions with the National Social Security Fund (NSSF) on possible partnership on research that will generate a discussion on employability of graduate students in Uganda. NSSF has been running this programme for two (2) years where they have been considering only social cognitive factors to employability. The MUBS PhD directorate under the Leadership of Prof. J.C. Munene is also discussing with NSSF to include psychological aspects which have been proved to enhance graduate employment. Discussions are in their initial stages.

The Faculty of Graduate Studies and Research, FGSR MUBS is working on a joint research project with the Parliament of Uganda to promote evidence based research. The project is aimed at enabling members of Parliament to table evidence based bills. Parliament now requires that the legislators incorporate evidence based practices in the bills at the drafting stage. The faculty has had several meetings with the Parliament Department of Research and Parliamentarians on the project.

Research on Improving Systems of Education

MUBS has been invited to participate and compete for the Research on Improving Systems of Education (RISE) funds. This is a 4.5 million Pound DFID funded project for the next 10 years. It takes into account successful case studies that have improved education systems within the education environment and has therefore had a positive impact in improving learning quality. In 2015 MUBS participated and its proposal was ranked 6th out of the 5 proposals that were considered. Tanzania had the best successful case on Universal Primary Education. Uganda was not a country of interest but MUBS was called to participate.

Collaboration with URSB

Recently the Department of Entrepreneurship signed a Memorandum Of Understanding (MOU) with the Uganda Registration Services Bureau for collaboration in teaching and research. The MOU was signed by the MUBS Deputy Principal and the Registrar General. Effective this semester (semester II Ay 2016/17), URSB will be invited to provide guest lecturers about business registration and Intellectual property rights on the Entrepreneurship Development course. Two research engagements are at proposal stage.
Financial inclusion has been identified as an enabler for seven of the 17 Sustainable Development Goals and bounty shared prosperity.

As I have stated in my previous articles, Uganda among other countries globally have financial inclusion as a stated developmental goal despite the varying degrees of regulatory intervention.

Such interventions include, but are not limited to the use of technology as financial services enablers, development of the payment system with a focus on retail payment systems, financial infrastructure development, KYC, AMC/CFT requirements vis a vis transactional accounts.

In the finance space we recognise the efforts in narrowing of the financial inclusion gap that various stakeholders partake despite the unmet financing needs of individuals and enterprises in emerging markets.

A robust digital payment infrastructure for Uganda’s financial and social intervention is important to provide reliability and security in the provision of financial services. A week ago, as I walked to a supermarket in a shopping area well-endowed with several ATM machines, I was surprised to see a long queue of customers (and I mean very long queue...) waiting to most obviously withdraw some money from an ATM of Bank X. This got me thinking about how much many of us (at all levels) actually knew about the interswitch system that is now available with membership of 13 of Uganda’s 27 commercial banks.

In the past, a bank customer could only access banking services at their bank branch which has since changed due to technological developments in the financial services space. Today, the story is purportedly different though to others adoption has delayed, lack of awareness among others or maybe the confidence in the relatively new systems is still an impediment to the use of such convenient service utilisation.

Actually, this is not supposed to be news... What is news is that interoperability of a bank branches is extending to interbank connectivity through the interswitch services.

Interswitch is an integrated payment and transaction processing company that provides technology integration, advisory services, transaction processing and payment infrastructure to individuals, government, banks and corporate organizations in short, they are a network for banks (Okwii, 2016).

Interswitch technology is intended to provide bank customers with the ability to use any member ATMs and point of sales to either withdraw money or make payments which is a major component in defining and operationalizing financial inclusion. The ability to access an ATM of any bank is many times better than deployment of independent but universal ATM points. The advancement and adoption of digital technologies and business models will enable institutions to achieve greater scale, penetrate new markets more swiftly, and understand their customers better.

Additionally, the importance of customer-centric design in the financial sector is key for us to think about as we look at the adoption and use of digital financial services and their interoperability.

Interswitch has been positioned to serve the interconnect point and infrastructural challenges that most developing countries like Uganda have for integrating and delivering electronic payment services to those unbanked and/or under banked.

As we re-evaluate the regional development policies and programmes especially in the deprived regions and segments, access to financial services should be a priority and is essential for sustainable development in Uganda.

The digital economy is rapidly developing across the globe as the largest driver of innovation, competition and growth. Even though many people have been excluded from the formal financial system, tremendous opportunities are available for the digital economy to support financial inclusion in terms of access to and usage of quality financial services for sustainable economic development.
70 staff enrolled on PhD programme

The School has a total of seventy (70) staff and faculty enrolled on PhD programmes in universities both at home and abroad. Of the seventy staff pursuing PhDs, 64 are academic staff and 6 are Senior Administrative staff. In addition, fifty five (55) staff are enrolled on Masters; of which 28 are academic, 26 are senior administrative and one support staff. Fifty four (54) staff are also enrolled on bachelors and 6 on diploma programmes. 66 staff were enrolled on the post graduate diploma programme in the first cohort. 10 staff enrolled in the second cohort.

According to the Human Resource Directorate, through the Staff development Scheme, the School has been able to train a number of staff internally. The School currently has forty four (47) staff with PhD qualifications. 44 of whom are academic staff and 4 are Senior Administrative staff.

Through the African Development Bank (ADB) scholarships scheme, MUBS has had thirty one (31) of its staff enrolled for PhD on this scheme. MUBS has so far received funds amounting to Ug. Shs. 1,076,411,000/= (One Billion Seventy Six Million Four Hundred Eleven Thousand Uganda Shillings Only) to facilitate the staff on PhD to completion.

A grant for capacity building to MUBS amounts to UGX. 2,195,130,000=.

MUBS has registered three PhDs from this sponsorship. These include, Dr. Bazinzi Natamba, a lecturer in the Department of Accounting who graduated in September 2016; Dr. Rachel Mindra Katoroogo, the Ag. Head of Department Finance, graduated in December 2016 and Dr. Rogers Matama who recently defended his PhD thesis and is awaiting graduation. A number of staff have shown interest in enrolling on the Doctoral programmes.

Staff Scholarships

70 staff enrolled on PhD programme

Staff recognized

Staff and faculty from different departments were recently recognized by the Principal Prof. Waswa Balunywa with letters of appreciation for their vigilance and reporting cases of examination malpractice of Semester One AY2016/2017

<table>
<thead>
<tr>
<th>NAME</th>
<th>DESIGNATION</th>
<th>FACULTY/DEPARTMENT/UNIT</th>
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<tbody>
<tr>
<td>Ms. Fahima Ahmed</td>
<td>Assistant Director</td>
<td>Faculty of Computing &amp; Informatics</td>
</tr>
<tr>
<td>Ms. Angella Alimwenda</td>
<td>Lecturer</td>
<td>Department of Management Science</td>
</tr>
<tr>
<td>Ms. Brenda Kyasimire</td>
<td>Lecturer</td>
<td>Department of Management Science</td>
</tr>
<tr>
<td>Ms. Annette Jolly Nansubuga</td>
<td>Assistant Lecturer</td>
<td>Dept of Applied Computing &amp; Information Technology</td>
</tr>
<tr>
<td>Mr. Christopher Kusemererwa</td>
<td>Lecturer</td>
<td>Dept of Entrepreneurship</td>
</tr>
<tr>
<td>Ms. Shammy Namaganda</td>
<td>Administrator</td>
<td>Faculty of Computing &amp; Informatics</td>
</tr>
<tr>
<td>Mr. Kasim Alinda</td>
<td>Lecturer</td>
<td>Dept of Accounting</td>
</tr>
<tr>
<td>Ms. Doreen Musimenta</td>
<td>Lecturer</td>
<td>Dept of Accounting</td>
</tr>
<tr>
<td>Ms. Sarah Alupo</td>
<td>Lecturer</td>
<td>Dept of Entrepreneurship</td>
</tr>
<tr>
<td>Mr. Arthur Akampa</td>
<td>ICT Database Admin</td>
<td>Leadership Centre</td>
</tr>
<tr>
<td>Ms. Juliet Apio</td>
<td>Teaching Assistant</td>
<td>Dept of Entrepreneurship</td>
</tr>
<tr>
<td>Ms. Sumaya M. Kagoya</td>
<td>Lecturer</td>
<td>Dept of Applied Computing &amp; Inf. Tech</td>
</tr>
<tr>
<td>Mr. Denis Basirima Kayiise</td>
<td>Lecturer</td>
<td>Dept of Procurement &amp; Logistics</td>
</tr>
<tr>
<td>Ms. Maureen Mukhoda</td>
<td>Lecturer</td>
<td>Dept of Entrepreneurship</td>
</tr>
<tr>
<td>Ms. Maria Goreth Nambi</td>
<td>Senior Aide</td>
<td>Dept of Business Administration</td>
</tr>
<tr>
<td>Mr. David Katamba</td>
<td>Senior Lecturer</td>
<td>Dept of Marketing &amp; International Business</td>
</tr>
<tr>
<td>Ms. Alwayo Bella Flavia</td>
<td>Teaching Assistant</td>
<td>Arua Regional Campus</td>
</tr>
</tbody>
</table>
Mr. Robert Kyeyune Head Department of Applied Computing and Information Technology, His Eminence the 2nd Deputy Mufti Shk. Muhammad Ali Waiswa, Dr. Timothy Esemu Head of department marketing attending the Records

Dr. Annet Nabatanzi K. Muyimba Dean faculty of management and Public Policy and the Dr. Annie Begumisa, the School Registrar attending the training.

Dr. Rachel Mindra HOD Finance, Ms. Christian Nanyombi Mubiru, Asst. Director HR, Ms. Suzan Kamazima Manager Procurement and Mr. George Asiimwe, Director Internal Audit Directorate

Christine Nantambi manager Strategy & Projects, Assoc. prof. Moya Musa Dean Faculty of Computing, Ms. Juliet Kateega Dean of Students and Martin Makata manager Alumni Relations

Mr. Charles Enyondo Bank Of Uganda Archivist facilitated the training
Faculty Registrars, Administrators & Support staff train in Records Management

Ms. Jackie Namaganda faculty registrar Entrepreneurship and Business Administration making a presentation during the training

Administrative Staff from Internal Audit Directorate, Faculty of Vocation and Distance Education and e-learning at the training

Support Staff from Human Resource Directorate, Strategy and projects, Leadership centre and Faculty of management and Public Policy

Staff from Quality Assurance Directorate and Faculty of Graduate studies and Research

Support staff from the Health Centre Unit and Finance Department
Students’ News

**MUBS Student passionate about painting**

Kirinda Charles Victor, a first year student pursuing a Bachelor of Science in Accounting at Makerere University Business School, is an inspiration to the youths worldwide. He is a talented young man with a breathtaking sense of fashion, he said he defined by fashion. He gets orders from customers from Uganda and the world over. Art has always been his form of expression that brings out what the world hardly notices in people. He is the kind that paints your face on a fabric, and someone thinks it’s you.

MUBS Guild President recognized for outstanding leadership

MUBS’ Guild President H.E Awori Emmanuel recently received the Most Outstanding Student Leader Award from his former school, Green Hill Academy.

Awori was recognized for making a significant contribution to students leadership at Green Hill Academy and the community in general. He was also recognized for being one of the successful Old students from the Academy. According to the School’s Management, Awori exceeded expectations with his hard work and dedication during various events/projects at his former school.

**Student Scholarship Scheme**

MUBS operates a number of student scholarship schemes aimed at supporting academically gifted students and those from less-privileged backgrounds to attain an education and promote academic excellence not only at the School but also in wider community. The MUBS Council approved the following Scholarship Schemes.

The MUBS First Class Sponsorship Scheme. This is designed to provide sponsorship for further education at the Undergraduate and Postgraduate degree level to Students who attain first class awards at diploma and undergraduate degree level, with the aim of tapping into its excellent students for academic development.

The School also supports the Girl Child Education in collaboration with the Forum for African Women Educationists (FAWE). Under this collaboration, the School provide two (2) scholarships annually to FAWE. The scheme has been running since 2014.

As part of MUBS Corporate Social Responsibility (CSR) initiatives, the School sponsors Luzira inmates under the Prison Education Programme to facilitate their rehabilitation through Education and prepare them for life after serving their sentences. At the end of the Programme, Inmates are awarded Certificates and Diplomas.

Since 2014/2015 the School year has been running the ADB-HEST Merit Based student scholarship with the objective of educating the disadvantaged, especially those that are from rural schools, who had performed well and qualified for University education. There are 70 students on various degree programmes offered this scholarships.
**Students’ News**

**Deputy Principal challenges students to be exemplary**

May 25, 2017 the Faculty of Entrepreneurship and Business Administration awarded certificates to its outstanding performing students. At the function held at the MUBS main campus Nakawa, the Deputy Principal, Assoc. Prof. Moses Muhwezi, challenged the students to represent the MUBS brand wherever they go. “As students you are our ambassadors out there. You represent the purpose and reason why MUBS exists. Your first class should not end at MUBS but must be reflected in whatever you do. I challenge you to be the best both MUBS and outside the School.”

Prof. Muhwezi also thanked the students for the discipline they always exhibit while on campus and outside the School. “I hope that you will be very powerful employees. I am encouraging you to work very hard and don’t underrate these certificates given to you this evening. They are signs of wisdom”, he advised.

He also advised the students to be exemplary. “Always make sure that you are out of the crowd and be different from others.”

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I didn’t reveal my HIV status to seek for financial Assistance

A poro Sarah, a fresh graduate a graduate and staff at MUBS has come out to clear the air about people who going around soliciting for financial on her behalf. Recently Sara went public about her HIV status by posting a video on her face page taking her treatment for HIV.

Sara has been notified that some people have created a Facebook accounts in her name to lure money from kind hearten people with the tag of “save Sarah”. “My friends and family please note that am not seeking for any financial assistance from anyone. I have HIV but am not sick neither bed ridden. I am very fine and healthy,” she said.

Since I tested HIV positive on January 2, 2017, my way of thinking about life has completely changed, that is no matter what happens always have a positive mind-set. It’s high time we rise up above stigma and stop spreading this VIRUS, “I made a vow not to infect anyone and believe me am glad I have infected no one”, changing the face of HIV starts with us.

Benefits of Aerobics

As a fitness society MUBS promotes a balanced and healthy lifestyle, and sees Aerobics as a great fun way to exercise and tone. The School offers aerobics classes to students and staff thought the year. According to the school’s Aerobics Instructor Mr. George Sserugunda a.k.a Juncture, aerobics caters for all levels of fitness with classes occurring up to 3 times a week. He said regular exercises cause the body to make adjustments that result in improved health and physical functioning. Students and staff are encouraged to join the aerobics classes every Monday, Wednesday and Friday both morning and afternoon.

MUBS Supports Pill Power Uganda to end New HIV Infection

Makerere University Business School has joined Pill Power Uganda in their struggle to end new HIV infection especially among the youth. Pill power Uganda is a registered CBO in katooke wakiso district an initiative of a MUBS staff Barbra Kamugisa who is promoting, advocating for and emphasizing HIV treatment in an effort to contribute to zero new HIV infections by ensuring that people living with HIV can have undetectable viral load.

Barbra collects empty ARVs tins which she recycles into a number of items like flower vessels, chairs, beds among others. MUBS has bought several of these beautiful flowers which are placed in different offices as souvenirs, to support Pill Power Uganda to motivate young people living with HIV to swallow their ARVs also save the environment. MUBS and Pill Power Uganda are working towards ending new HIV infections by 2030 encouraging people living with HIV to take their ARVs and secondly, helping young people and adolescents reach undetectable viral loads through good adherence to their ARVs.

Health Tips

“You are what you eat, choose wisely”
Makerere University Business School (MUBS) players dipped their coaches in water soon after winning the beach soccer championships in what appears to be a ritual after they successfully defended the trophy Sunday June 25, 2016 at lido beach Entebbe.

MUBS is the champion of the 2016-17 National Beach Soccer League. This is the third time MUBS is winning picking up the beach soccer title since the championship inception in 2009.

The players ganged up as they celebrated their final 8-6 defeat to Muteesa 1 Royal University. They carried head coach Charles Ayeko and his assistants shoulder high and dipped each one of them three times in Lake Victoria at Lido Beach as they sang celebratory songs.

Defending champions of Nkumba Select were in third position.

Makerere University Business School is set for the international woodball open championship set to kick off from June 29th -4th July 2017 at Kisubi Beach.

Over 10 international and 49 local teams have finally confirmed participation in Championship due in Entebbe and Makerere University Business School is among the local institutions participating in the game.

Malaysia has joined the other Asian contingent of Chinese Taipei, Hong Kong, Indonesia, Thailand, China, Japan and Korea to have confirmed participation in the 5th Uganda International Woodball Open. These eight countries will compete with the African legion of hosts Uganda, Kenya, Tanzania, Comoros, Rwanda, Burundi, Zimbabwe, Democratic Republic of Congo and Nigeria at the Uganda international.

MUBS’ Benson Ocen finished as the top beach scorer of the 2016/17 Uganda Beach Soccer League. Being the overall top scorer, Ocen attributed MUBS’ victory to team spirit and support from the School management. Ocen scored a brace during the well cheered and attended final against Mutesa I Royal University. Isma Kawawulo and Elvis Kasujja also netted two times apiece for the Nakawa based institution as well as Primo
Makerere University Business School (MUBS)
22nd ANNUAL INTERNATIONAL MANAGEMENT CONFERENCE
(AIMC)

September 12-15, 2017

Hosted by:
Makerere University Business School, Kampala- Uganda

2017 Conference Chair                  2017 Deputy Chair
Dr. Edith M. Basalirwa                          Dr. Isaac Magoola

CONFERENCE TRACKS

The conference will be held under the following Tracks

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<th>Tracks</th>
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<tr>
<td>1. Micro Economics Policies, Public Private Partnerships &amp; Framework for business development: Natural resources, Energy and Environment, Fair Trade, Competitiveness, law.</td>
<td>Dr. Nichodemus Rudaheranwa</td>
<td><a href="mailto:nrudaheranwa@mubs.ac.ug">nrudaheranwa@mubs.ac.ug</a></td>
</tr>
<tr>
<td>2: Entrepreneurship, Business incubation and the Informal Sector: Gender, Employment, Education</td>
<td>Dr. Ernest Abaho</td>
<td><a href="mailto:eabaho@mubs.ac.ug">eabaho@mubs.ac.ug</a></td>
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<tr>
<td>3: Marketing, Tourism, and International Business.</td>
<td>Dr. Annet Nabatanzi</td>
<td><a href="mailto:anabatanzi@mubs.ac.ug">anabatanzi@mubs.ac.ug</a></td>
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<tr>
<td>4: Accounting, Finance, Investment and Financial Inclusion</td>
<td>Assoc. Prof. S. Nkundabanyanga</td>
<td><a href="mailto:snkundabanyanga@mubs.ac.ug">snkundabanyanga@mubs.ac.ug</a></td>
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<td>5: Human Capital Development, Leadership Strategy &amp; Governance</td>
<td>Assoc. Prof. Vincent Bagire</td>
<td><a href="mailto:vbagire@mubs.ac.ug">vbagire@mubs.ac.ug</a></td>
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<td>6: Information Systems: E-business and Supply Chain Management</td>
<td>Dr. Joseph Bada Kizito</td>
<td><a href="mailto:bkizito@mubs.ac.ug">bkizito@mubs.ac.ug</a></td>
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