MUBS News Letter

October Issue 2017

MUBS Signs MOU with Moi University

Benchmarking with MUBS

Insurance Quiz

Okot gives MUBS First Ever Disability Games Medal

pg 19
Dean Faculty Economics, Energy and Management Science Prof. Joseph Ntayi and Mr. Ramthan Ggoobi, a Lecture in the Department of Finance and Coordinator of the MUBS Economic Forum consulting with each other at the 19th Economic Forum held on October 24, 2017.

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After being away on a holiday, students reported back to School with the results anxiety. By the end of September 2017 these results were pinned on all notices boards for easy access by the students. Very early in the morning on my way to office, I met a third year student who is meant to graduate in 2018 crying fervidly while surrounded by a group of students. Upon inquiry I discovered that she had failed a certain examination and will not be able to graduate come January 2018.

This heartbreaking scene has been etched in my memory for a while. During my school years, the most dreaded word I could imagine was the word ‘fail’. No matter how confident I was in my performance, there was this unconquerable fear of seeing the word ‘fail’ on the day of receiving results.

I have come to learn that, it is not failure itself that students fear most, but the negative consequences associated with it. This is caused by the pressure parents place on their children to perform exceptionally well and graduate with high grades.

I have had friends who were always worried about graduating with a first class degree. One of them told me that her parents declared that it must be a first class degree and nothing else. She had to maintain the family standard which was set by her older brothers and sisters who went through the same university.

She was under considerable amount of stress. Well, I appreciate the parents’ intentions are in good faith. However, there is more to life than the grades that create increased pressure on the students’ wellbeing. These grades are just a reflection of outcomes and they are not the outcomes themselves, so there no need to get stressed. To over come this stress, students must know what they want, how to get it, set SMART targets, fall in love with them, be focused and determined to achieve them no matter what.

Erinah Najjingo
Editor

MUBS Anthem

Makerere University Business School
Benchmark for Versatile Education
Providing Knowledge and Skills
Enabling the future of your clients

With Wisdom and Integrity, you Inspire Confidence
You give Energy, Strength and Determination
We uphold your Splendour
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision
Stand Tall and Strong with Courage
In the Worldwide University Fraternity
Enabling the future of your clients
Makerere University Business School
Enabling the future of your clients

Ugandan Anthem

Oh Uganda! May God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.

Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.

Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.
On September 28, 2017, Makerere University Business School (MUBS) signed a Memorandum Of Understanding (MOU) with Moi University (MU) to promote research that contribute to national growth and business training in the region.

The MUBS Deputy Principal Prof. Moses Muhwezi led a fifteen man’s delegation from MUBS to Moi University in Eldoret to sign this collaboration with the second oldest Public University in Kenya.

The MOU commits both institutions to work closely in areas of mutual interest.

The collaboration will promote staff exchange programs between the two institution and training of doctoral students.

Moi University is a Kenyan Public University located in Eldoret, western Kenya. It was the second public university to be established in Kenya, after the University of Nairobi. It is one of seven fully fledged public institutions of higher learning in Kenya.

It was established in 1984 by the Moi University Act of Parliament.

On September 24, 2017, Makerere University Business School joined the Rotary club of Bugoloobi to launch their mission green under the theme “our environment, our future”. The campaign was launched at MUBS Main Campus Nakawa by planting over hundred (100) trees around the campus. The function was honoured by the District Governor, Ken Mugisha and the MUBS Principal Prof. Waswa Balunywa. The Mission Green is spearheaded by Rotary International District 9211 Governor Mugisha whose aim is to mobilize the community and resources for the restoration and protection of the environment.

October 3, 2017 the Principal Prof. Waswa Balunywa received Real Estate text and Hand books donated by the University of Cape town to support the teaching of the Real Estate Academic programme in the School. The donation was spearheaded by Mr. Vincent Agaba the Executive Director of the Real Estate Association, Dr. Isaac Nkote, the Dean Faculty of Commerce, Dr. Rachel Mindra, the Head of Department Finance and Ms. Rachel Mirembe, lecturer in the department of Finance. The Principal commended the team for their effort in promoting the Real Estate industry in the country.

MUBS Signs MOU with Moi University

MUBS- Rotary Mission Green Campaign

MUBS received book donation from University of Cape Town
A delegation from the Polytechnic, University of Malawi led by the Principal Prof. Grant Kululanga was at MUBS between October 2-3, 2017 on a benchmarking tour.

The team was interested in understanding how MUBS was able to transform from a small Faculty Of Commerce to a leading Business School in the region. They also wanted to learn the processes and systems that were critical to the transformation process.

The delegation was received by the Deputy Principal Prof. Moses Muhwezi and members of the Deans Committee. Prof. Muhwezi briefed them about MUBS’ success story. MUBS was established in 1997 as a merger of the National College of Business Studies (NCBS)Nakawa and the former Faculty of Commerce, Makerere University. NCBS offered business and management diplomas and professional programmes The staff and students. Students from both institutions were brought together at Nakawa the present MUBS. Prof. Muhwezi noted that the merger suffered numerous challenges, however several meetings were held with the relevant individuals were held to address them.

On October 4, 2017, the Dean Faculty Entrepreneurship and Business Administration Dr. Edith Mwebaza Basalirwa led a MUBS delegation to attend the Africa Business and Entrepreneurship Conference in the USA.

The conference was organized by Makerere University Business School in conjunction with the Africa Business and Entrepreneurship Research Society, (ABERS) and Whitman School of Management at Syracuse University. MUBS was holding its 14th Entrepreneurship Conference while ABERS its 8th Africa Business and Entrepreneurship Conference. MUBS is a partnering university of the Africa Business and Entrepreneurship Research Society under which the conference was held as a major annual activity.

In conjunction with the National Planning Authority, MUBS held its 19th Economic Forum to discuss the possibilities of Uganda attaining the middle income status by 2020. Held on October 25, 2017 at the MUBS main campus Nakawa, Dr. Joseph Muvawala, the Executive Director of the National Planning Authority (NPA), said that Uganda is unlikely to achieve the middle income status by 2020, because the assumptions on which the plan depends on has been missed.

He was responding to a presentation by Mr. Vincent Barenga, from the Uganda Bureau of Statistics (UBOS) on the 2016/2017 “Key findings of the Uganda National Household Survey on the Implications for Middle Income Status Aspirations. The UBOS survey showed a high level of inequalities in the population.
MUBS’ third year students of Bachelors of Science in Accounting beat all odds to emerge as winners of the inaugural Inter-University Insurance Quiz held on Friday October 20, 2017 at the Imperial Royale Hotel, Kampala.

The students whose programme falls under the Faculty of Commerce learned of the competition through the Dean and their mentor Mr. Juma Teko a Lecturer in the Department of Finance. The insurance quiz is an annual event organized by Insurance Institute Of Uganda (IIU). The quiz is intended to promote insurance awareness; in the country. This was the second and MUBS was represented by a team of five (5) students who included; Bond Obed the Group Leader, Obele Robert, Kisubi Josua, Nakato Robinah and Kiiza Pius. Each of the students walked home with a brand new laptop after winning the competition. They also got a trophy, and certificates of recognition.

Other Universities that participated in the inaugural Insurance Quiz were; Makerere University, Bugema University, Kyambogo University, Mutesa I Royal University and Buganda Royal Institute.

According to the team leader, Bonde Obed the competition opened new opportunities for the students and it also exposed them to the career prospects in the insurance industry.

Students warned against drug abuse and prostitution

The Dean Faculty of Management and Public Policy Dr. Annet Nabatanzi K. Muyimba has warned first year students against alcoholism, drug abuse and prostitution. She said such habits not only affect students’ academic performance but also jeopardise their careers and future. This was during the orientation of the students in their Faculty. She addressed them together with the Head of Department, Leadership and Governance, Dr. Isaac Kayongo and the Head of Department, Human Resource Management, Dr. Jolly Byarugaba. The Heads of Departments briefed the students on the career prospects in their respective programmes.
The Department of Accounting in the Faculty of Commerce in conjunction with the Uganda Revenue Authority organized a one day students’ Tax Debate on October, 21, 2017 at the MUBS Main Library at Nakawa main Campus. Under the theme “Uganda’s Tax System: The Remedy to Uganda’s Public Financing Problem”, Prof. Stephen Nkundabanyanga, the Head of the Accounting Department welcomed the idea of MUBS students engaging in taxation discussions. The Deputy Principal Prof. Moses Muhwezi encouraged students to have an experience of University life by engaging in as many extracurricular activities as possible. He commended the students for the impressive turn up at the tax debate. Speaking to the students, the URA Ag. Assistant Commissioner Public and Corporate Affairs, Mr. Ian Rumanyika encouraged the students to be bold and candid when discussing matters of taxation. “Feedback is food for champions. When you give us feedback, it helps us to improve service delivery as an entity”, noted Rumanyika. He also remarked that University Tax Debates are part of a grand plan hatched by URA to take Tax Education to every household across Uganda. URA commended the high quality of discussion displayed by the students as they demonstrated vast knowledge of the subject matter.

Faculty News

The Faculty of Marketing and Hospitality Management through its Department of Leisure and Hospitality Management at Makerere University Business School joined the rest of the world to celebrate the International World Tourism Day which was held on September 27, 2017 at Ssese Island in Kalangala district. This year’s celebrations focused on Sustainable Tourism, a Tool for Development. The Day was dedicated to exploring the contribution of tourism to the Sustainable Development Goals (SDGs). In conjunction with the Ministry of Tourism, Wildlife and Antiquities, the department organized a Breakfast Tourism Public Lecture on September 19, 2017 as a pre-event activity to celebrate the World Tourism Day. The guest of honour was Hon. Prof. Ephraim Kamuntu the Minister of tourism wildlife and Antiquities who commended MUBS for supporting the tourism industry.

The lecture focused on the broader topic: Youth mindset, tourism development and sustainability: challenges and opportunities for tourism graduates.
In preparation for the University status, the National Council for High Education (NCHE), visited Mbarara regional Campus between October 16-17, 2017 to assess and verify its capacity to operate as a University Campus. The team was received by the Campus the Campus Director Mr. Pontius Byarugaba and held several meetings with staff and students. Key areas of emphasis included governance infrastructure, student enrolment, education facilities, staffing matters, and financial health.

Considering the campus management National Council team noted the clear cut reporting lines and segregation of duties, and encouraged management to uphold this. Assessing the Academic programmes and research activities, NCHE said MUBS has built a strong brand in this area which makes it competitive in the region. They commended management for running academic programmes that respond to market demands.

Management was further commended for the good coordination of Campus activities. It was noted that activities such as course outlines, teaching time table, course work timetable, examination timetable, student activities are centrally controlled at the main campus. This ensures uniformity and quality assurance. NCHE Team also observed that all regions in the country are represented in the MUBS staff establishment, as such tribalism effect was not a threat. Furthermore, MUBS was commended for its staff development plan intended to improve staff capacity building.
As she awaits graduation next year, Abeja Ann Beatrice has no worries about employment. Abeja a 4th year Bachelor of Entrepreneurship and Small Business Management, (BESBM) external student at MUBS Jinja Regional Campus was the overall winner of this year’s MUBS Entrepreneurship Innovation and Incubation Centre 9th Business Plan Competition Awards.

“It is unbelievable, I feel so great to be the winner of this years business plan competition, Indeed it is like a dream come true,” said Abeja after winning the award of Ugx. 10 million from the Kafeero Foundation and admission into the MUBS incubator.

This was in recognition of her business idea - starting up of her WBB - Agro Processing where she plans to process mangoes into powder. The second runners up was Paul Sebata of Bivamuntuuyo Agro Business and Mr. Edrine Lusiba of Newrich Media become the third runner up. The two received Ugx. 10 million each from Kafeero Foundation after their time in the incubator.

The awards ceremony was held at the MUBS Annex Conference Hall, in Bugolobi, and was organized by the MUBS Entrepreneurship Innovation and Incubation Centre in conjunction with the Kafeero Foundation on October 24, 2017. The 9th Annual Business Plan Competition took a different twist. It involved inviting people from different parts of the country with innovative ideas to take part in the competition. In the past years, the competition was targeting only MUBS students,” noted Ms. Rehma Namutangula, the Manager, MUBS Entrepreneurship Innovation and Incubation Centre.

The MUBS Council Vice Chairman Eng. Isaac Ngobya, commended the MUBS Entrepreneurship, Innovation and Incubation Centre and the Government for starting up the Innovation and Incubation Centre. He said the Incubation Centre is instrumental in empowering the youth and innovative people to create new ideas that will boost enterprise development and subsequently the economy.

Eng. Ngobya was addressing the participants of the 9th MUBS Entrepreneurship, Innovation and Incubation Centre Business Plan Competition 2017 at Bugolobi Annex. Prof. Waswa Balunywa noted that the quality of jobs in Uganda is very poor and it can only be improved through university education and embracing technology.

On the other hand Ms. Prudence Ukonika the CEO, Bella Wine who was the Guest of Honor at the award ceremony encouraged the finalists and those willing to start businesses to have a vision, be trustworthy, work hard, have passion for their ideas and implement them, have mentors and always aspire to be better.
Every month the MUBS Entrepreneurship, Innovation and Incubation Centre under its Business Clinic program conducts trainings for markets vendors and Small Business Owners in Nakawa division. The Centre is interested in training the Small Business Owners in these markets because they operate informally and face challenges with accessing finances from financial institutions, which constrain their capacity to grow. On September, 27, 2017, the Business Clinic visited the Small Business Owners in Nakawa Market and trained them in the basics of running and operating a business to enable them overcome these challenges.

Small businesses are the engine for economic growth and as Uganda aims at becoming a middle-income economy, it is important that small businesses are given adequate support in the form of training and access to finance in order for them to grow. The Business Clinic is lead by Ms. Jamidah Nakaziba a lecturer in the department of Entrepreneurship and Business Administration. Ms. Nakaziba explained that the Business Clinic training, is free and it is part of the MUBS’ Corporate Social Responsibility.

MUBS is one of the Universities in the region with high student numbers. Just like other students in these institutions of higher learning, MUBS students are faced with employment challenges after their graduation. This problem is a reality in all African countries.

To overcome this challenge therefore, MUBS has introduced Digital Skills training for students across all programmes to open their eyes to the opportunities that the internet offers to everyone in the world no matter where they are. The training which kicked off on October 16, 2017 with Bachelors of Human Resource Management and Bachelor of Arts in Economics is conducted by the MUBS ICT Centre and Kafeero Foundation. Students are encouraged to embrace the idea of working online.

"Many graduate students are so focused on developing expertise in their field of study that they may not realize how important it is to actively work on skills that the employers look for in a graduate. The Manager Career and Skills Development Centre, Ms. Maureen Twyongyere emphasized that skills like communication, personal branding, conflict resolution, financial literacy, creativity and innovation among others, are key for any graduate. She was addressing third years students about the importance of attending the Skills Development Training program which is run by the Centre. She noted these skills are critical in the workplace and being able to demonstrate them, a student is able to stand out in today’s competitive job market. Every Semester, the Career and Skills Development Centre organizes a series of soft skills training programs to provide all third year students with an opportunity to secure practical work experience."
Ms. Barbara Kemigisa an HIV Activist, a Student Counselor in the Career and Skills Development Centre at Makerere University Business School and Founder of Pill Power Uganda was in Singapore between September 11-12, 2017 for the 5th world convention on recycling and waste management.

Ms. Kemigisa represented Makerere University Business School at the convention. She presented a paper on the “Conservation Through Recycling Empty ARV Bottles Into Artifacts: A Case Study Of Pill Power Uganda”. She is very innovative and passionate about creating change and making impact in her community.

She noted that recycling ARV bottles has proved to be a cost effective approach that can be adopted by many young people in Uganda and the world to create opportunities for jobs and protect the environment. Barbara collects used-up ARV bottles through pill power units in different HIV treatment centers. These bottles are then used to make baskets, dust bins, lamp shades, wind chimes and baby toys joined using wire mesh and glue. A Pill Power Unit is a group of young people living with HIV. Each unit is made up of 10 members. These Units are created in places where youth go for treatment and other services.

Uganda has over 1.5 million people living with HIV. 938,000 and more are on ARVs and with treat and test campaign; it is believed that the number will soon be overwhelming, therefore creating the need to innovate ways of reducing the effect of the ARV bottles on the environment.

MUBS Takes HIV Awareness to Singapore

Ms. Barbara Kemigisa

On October 19, 2017, the MUBS Community gathered at the ADB building to witness students and individuals with innovative ideas compete to pitch their unique business startups to qualify for the 9th Business Plan Competition which was held at the end of October. The event was organized by the MUBS Entrepreneurship, Innovation and Incubation Centre,(MEIIC) in conjunction with the Kafeero Foundation.

The Annual Business Plan competition is designed to promote the creation and development of new ventures in the country. Ms. Rehma Namutangura, the Manager MUBS Entrepreneurship, Innovation and Incubation Centre explained that, the competition is designed to provide students and innovative citizens a platform where they can develop skills in pitching their ventures to providers of capital and to receive constructive feedback designed to increase the probability of their ventures.

MUBS Takes career Guidance to Rukungiri district

MUBS offers free career guidance to all students in secondary schools throughout the country. As part of its effort to help students make informed decisions, the Career and Skills Development Centre visited secondary schools in Rukungiri district guiding a number of them on the various career issues. The Manager Career and Skills Development Centre, Ms. Maureen Tweyongyre, said the Centre is always moved by the thirst of knowledge exhibited by these students.
The MUBS Council, the governing board of the Institution, in 2014 resolved that Management should conduct elections for the Deans of Faculties and Heads of Academic Departments in the School. This was in complying with the requirement of section 53(1) of the Universities and other Tertiary Institutions Act, 2001 (as amended). On October 18, 2017 Management duly conducted elections to fill in positions that had Acting Heads of Departments. The Dr. Rachel Mindra Katoroogo Head Of Department Finance, Dr. Isaac Magoola Head of Department Business Administration and Dr. Rogers Matama Head Of Department Procurement and Logistics Management went through unopposed to retain their offices while Mr. Johnson Sekakubo a Senior Lecturer in the Department of Management Science out competed Eng. Dickinson Turinawe and Dr. Susan Watundu, to become Head of Department Management Science. In the Department of Leisure and Hospitality, Dr. Milburga Atcero merged winner after competing with Dr. Sam Dawa, a Senior Lecturer in the department.

Two Senior Lecturers from the Department of Procurement and Logistics Management, that is Dr. Sarah Eyaa- Bulaam and Dr. Sheila Namagembe were awarded PhDs in the field of Management from the University of Newcastle, Australia.

Dr. David Katamba, a Senior Lecturer in the Department of Marketing and International Business also successfully defended his thesis on “Shaping and Managing Corporate Social Responsibility in a Low-Income Country: Lessons from Uganda,” and Dr. Irene Nalukenge, a Senior Lecturer in the department of Accounting successfully defended her PhD thesis titled “Compliance with International Financial Reporting Standards among MFIs in Uganda. Nalukenge and Katamba, are waiting to graduate.
On October 15, 2017, MUBS lost one of her long serving staff Mr. Micheal Juventine Elasu. By the time of his death Mr. Elasu had retired from School Service and had established himself as a businessman in Kaburuburu, Kaberamaido District. He had dedicated 39 years of his professional life in service of the Institution from 1976 to 2015 and he served in various positions.

In 1986, Mr. Elasu served as an Assistant Registrar at Makerere University in the Faculty of Commerce. In 2001, he was transferred to the School Registrars Department in the Examinations Section following the Creation of Makerere University Business School in 1997.

Later in the same year he was transferred as an Administrative Assistant to the Diploma programmes Section. In 2005 he was promoted to a position of Administrator in the Centre for Vocational and Professional Programmes (CVPP) which later became the Faculty of Vocational and Distance Education where he served until he retired from school service in 2015.

He was laid to rest in Kaburuburu, Kaberamaido District. May the soul of the late Micheal Juventine Elasu rest in eternal peace.

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Staff who lost their loved ones

<table>
<thead>
<tr>
<th>Name of Deceased</th>
<th>Relation</th>
<th>Staff</th>
</tr>
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<tbody>
<tr>
<td>Harriet Nabitalo</td>
<td>Sister</td>
<td>Robinh Nakitende, Office Aide, Cleaning Section</td>
</tr>
<tr>
<td>Gorreth</td>
<td>Sister</td>
<td>Joseph Mukasa, Lecturer, Accounting, Department</td>
</tr>
<tr>
<td>Henry Lugoloobi</td>
<td>Father</td>
<td>Msgr. Dr. Lawrence Larry Ssemusu, Chaplain, St. Charles Lwanga Catholic Community</td>
</tr>
<tr>
<td>Newly born baby</td>
<td>Son</td>
<td>Fred Kyagante, Teaching Assistant, MUBS – Jinja Campus</td>
</tr>
<tr>
<td>Musa Mpala</td>
<td>Father</td>
<td>Ibrahim Mwase, former Security Guard, MUBS – Arua Campus</td>
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Staff Weddings

Victoria Saiga a Supervisor at the MUBS Leadership Centre, Wedded on 9/9/2017

Christopher Kusemererwa, a Lecturer in the Department of Entrepreneurship, Wedded on 7/10/2017

Musa Sentongo an ICT Technician at the MUBS E-Learning Centre, Wedded on 26/10/2017

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MUBS Staff Scoop PhD scholarships

A total of thirty six, (36) Academic staff have won PhD scholarships from various institutions some of which include, the NORAD scholarships, African Development Bank and centre for Research in Energy and Energy Conservation among others. Through its Staff Development Program, the School has continuously urged more staff especially women to enroll for PhD Programmes.

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Staff Confirmed in School Service

The following staff were confirmed in School Service

1. Ms. Deborah Wanyama.
2. Ms. Sarah Aporo.
3. Mr. Mutaka Musitafa.
4. Mr. Elly Mpirwe.
5. Mr. Hamid Safi.
7. Mr. Diaz Kadugara.
Capital Developments For Financial Year 2016/17

Removal & Disposal of Asbestos roofing sheets

The Ministry of Gender, Labour and Social Development instructed MUBS to remove and dispose the asbestos roof and re-roof the structures with IT4 G26 sheets, repair any damaged ceilings and fascia boards. Epsilon Uganda Ltd was contracted for Remove and dispose of asbestos sheets, re-roof the structures with IT4 G26 sheets, repair any damaged ceilings and fascia boards of Block 2, Block 7, Block 8, Block 9 (Strong room), Block 4 Room 4, Store, Block G, Dean of Students, Former Minister’s Block (Field Attachment), Block I (Guild Canteen), bursar’s office and MUBS Annex Bugolobi Upper Block. The project was completed on 8th February 2017.

Faculty of Computing And Informatics Building

The African Development Bank through the Ministry of Education and Sports availed funds for the construction of the Faculty of computing and Informatics at Makerere University Business School. The construction worked kicked off on June, 29, 2015 upon site possession by Ambitious construction Company and was completed on June 29,2016.

Construction of the Metal Grill Around the main library

The construction work to complete the MUBS main Library resumed in August 2016. The work started with constructing a metal grill, around the main library and construction of concrete slabs for reading benches in library gardens. M/s Kisinga Construction Co. Ltd was contracted to do the work. The company started the work on August 18, 2016 and completed it on February 17, 2017.

Refurbishment of upper block at MUBS Annex, Bugolobi

MUBS Council took a strategic decision to support the refurbishment and expansion of the MUBS Annex Bugolobi upper block to create ample space for Masters Students. Tradint Limited was contracted to do the work which commenced on February 17, 2017 and completed on August 17, 2017.
Capital Developments For Financial Year 2016/17

Renovation of the Middle block at MUBS Annex, Bugolobi

The middle block has a historical landmark in MUBS main campus. This block was used as a boys hostel by the former National College of Business Studies Nakawa before the merger of NCBS and former Faculty of Commerce, Makerere University to create MUBS. When MUBS took over, this block was turned into lecture halls. The renovation included construction of new toilets, refurbishment and expansion of classroom blocks. The work was done by Tradint Limited on February 17, 2017 and completed on August 17, 2017.

Construction of the Entrepreneurship Innovation and Incubation Centre

The construction work commenced on August 8, 2017 upon site possession by Techno 3 Uganda Limited. The project duration is six (6) months with the commencement date of two weeks after the site hand over date. The Contractor is currently excavating the foundation strips and mobilizing the staff and equipment and setting out preliminary facilities at the site.

Paving of Walkways

The School has embarked on its plan constructing the entry roads into the School and demarcating all the walkways in the School. The project started with the paving of all the walkways at the main campus to facility easy movement for students with disabilities on campus. This project is funded by the African Development Bank for the cross cutting issues of people with special needs. Water world (U) Ltd was contracted to do the works which started on January 10, 2017 and was completed on May 10, 2017.

Construction of Bursar’s Office

On July 12, 2017 the School started the construction work for the Bursars Office. The construction work is done by COMICO International Ltd and it will take them a period of 24 months to complete the work. The work is expected to be completed by July 28, 2018.

Complied by Ms. Christine Nantambi, Manager Strategy and Projects.
The Deputy Principal Prof. Moses Muhwezi has encouraged International students to maximally utilize the privileges provided by the university, as a way of improving their academic performance. Speaking to the students on October 3, 2017 at the MUBS Main campus, Prof. Muhwezi noted that International students are key in the Internationalization of the School, thus they are greatly appreciated.

Interacting with the students, the Deputy Principal encouraged them to value group discussions, regular class attendance and social networking, as these will improve on their academic performance. He urged students to fully maximize their time and leave Makerere University Business School with a legacy worth reckoning.

He further asked them to utilize the Students’ Relations Office to tap into the opportunities and privileges to International students to enable them excel in their academics and also feel the homeliness of Makerere University Business School.

“MUBS has nurtured and continues to nurture many of the prominent people in our society and beyond, we have a large cluster of alumni, and these comprise of International students, we hope that you will raise our pride when you become our ambassadors back home,” he remarked.

Meanwhile the Manager, Students’ Relations Office, Ms. Martha Abeja pledged to work hand in hand with the Guild executives to ensure that the foreign students are catered for.

Hon. Joseph Akok Ngor, the Foreign Affairs Minister, MUBS Guild 2017/18 appreciated MUBS Management for taking students’ concerns seriously as well as being there when the students need guidance.

MUBS Deputy Principal Prof. Moses Muhwezi said the School will look into the possibility of international students to do internship from their home countries. He said this during his meeting with the International students. He said students from neighboring countries like Kenya, Tanzania, South Sudan and Rwanda should be allowed doing their field attachment in their respective countries. This will also allow them an opportunity to visit their homes since their countries are easily accessed by the Lecturers who supervise them.

Prof. Muhwezi requested the Dean of Students Ms. Juliet Kateega and the Manager Students Relations to work with the Academic Registrar’s Office and the Faculties to ensure that the students can access their academic transcripts and testimonials online.

The Ag. Dean Of Students Ms. Juliet Kateega, warned the international students against, conmen and moving alone in the night. She also encouraged students to always liaise with the Students’ Relations Office and the Dean Of Students’ Office for help in the event that they encounter any difficulties during their stay at MUBS and at their hostels. She asked the first years to read the Freshers’ joining instructions, to equip themselves with the University policies, registration procedures and fees payments.
On Friday the October 13, 2017 the MUBS Guild Government in conjunction with the Dean Of Students Office organized a Freshers’ Ball to welcome the new students into the university with a bang at the MUBS main Campus, Nakawa.

The bash, that was sponsored by Century Bottling Company and Africell kicked off at 5:00pm with artistes performances, singing competitions and a lot more fun activities. Students from other universities were invited at the much billed fete that was considered to be the biggest bash Makerere University Business School has ever had. The freshers ball featured Uganda’s Queen Sheebah who did what she does best, and DJ Shiru was behind the decks. The bash also had upcoming artiste like Nina Roz, Ykee Bendah.

The Freshers ball was attended by the Chairman MUBS Council Prof. Prof. Venansius Baryamureeba, Deputy Principal Prof. Moses Muhwezi, Ms. Shifra Lukwago Council Member Chair Person Students Affairs, Dean Of Students Ms. Juliet Kateega among others.

Coursework 1 Tests Ended Successfully

The course work tests for Academic year 2017/2018 which commenced on the weekend of September 23rd-24th ended successfully on the 31st September and October 1, 2017 with minor cases of irregularities.

The Ag. School Registrar Ms. Eldred Kyomuhangi - Manyindo said that they received three cases of irregularities. Two cases of impersonation were reported however one of the students denied the allegation. The matter has been referred to the handwriting expert to analyze the documents. The third case involved a student assaulting a Lecturer the case is before the Irregularities Committee and is due to be tabled for hearing.

Examination cheating is a shame

It is coursework time at MUBS as usual the season can not go without malpractices. The Ag. School Registrar Ms. Eldred Kyomuhangi - Manyindo strongly emphasized that any students found guilty of examinations malpractices risk being expelled from the University. She sounded the warning ahead of the second coursework tests that commenced on October 28, 2017 and November 5, 2017. This will be followed by examinations that will start on November 27, 2017.
“Tourism is contributing about 10% of the country’s GDP, therefore there is need for government to promote the tourism sector”, said Hon. Daudi Migereko the Chairman Uganda Tourism Board.

Hon. Migereko made the appeal at the closing of the MUBS 22nd Annual International Management Conference at Jinja Civil Service College on September 14, 2017.

Hon. Migereko Uganda is a nature based destination and its incumbent upon us to secure our most valued resource in light of the increasing threats to our environment. He said Institutions of higher learning like MUBS have a duty of changing people’s perception towards tourism. He noted that tourism provides an opportunity to discover and invest, as well as broadening the network for peaceful co-existence, cultural exchange, knowledge sharing and conserving the environment.

Real Estate Students in Dubai

A team of six, (6) MUBS Real Estates students visited Dubai August - September 2017 to learn more about the real estate market. The team was led by Dr. Rachel Mindra Katoroogo, the Head of Department Finance and Ms. Rachel Mirembe a Lecturer in the Finance Department. Every year the Faculty of Commerce organizes study tripe for Real Estate Students in Nairobi and around Kampala to make the students understand and appreciate the industry. This year Dubai was chosen due to its high growth and rapid development in real estate perspective. It was intended to give the students an international experience and exposure.

MUBS at the International Business Conference in Tanzania

Between September 24-27, 2017, the Dean Faculty of Management and Public Policy Dr. Annet Nabatanzi Muyimba and Dr. Jannati Kyogabire a Senior Lecturer in the Department of Human Resource Management attended the 11th International Business Conference, (IBC) in Dar es Salaam, Tanzania. The MUBS team got an opportunity to discuss with the IBC Board members for possible collaboration between IBC and MUBS.
Makerere University Business School came back to winning ways by securing a hard fought 2-0 win against the champions Kampala University in the University Football League on Wednesday October 18, 2017 at MUBS grounds.

It was a game that produced some fascinating football from both sides. MUBS had better opportunities to assert authority in the first half. The second leg will be played on October 24, 2017 at Villa Park. The MUBS Team is ready to bring this trophy and preparations are in high gear.

Okot Leonard a (Bcom III) student gave MUBS her first ever disability medal, winning a silver in the 200m finals in Gulu. He clocked 4:00.62 to come second for overall in the Disability games that took place at Gulu Secondary School between September 24-29, 2017. MUBS participated in a number of games which included, Javelin, discus, Goal ball and Athletics. Other Universities that participated in games were, Kyambogo, Makerere and Gulu University. The University students competed with teams from district like Gulu, Arua, Moyo, Lira, Luwero, Kampala, Gulu.

MUBS wood ball team concluded its League on September 29, 2017 with the men’s Team finishing in the 9th position out of 12 Teams that participated in the game. The women’s team completed in the 6th position out of the 8 teams. And now they focusing on the upcoming Inter University Games at Ndejje University in December.

MUBS started its hunt and defense of the Beach Soccer trophy on August, 20, 2017 at Lido Beach. The new season of the FUFA Beach Soccer League started with MUBS winning Mutoola 5-4, and lost to ISABET 11-6.

How ever the League fixture resumes on the October, 29, 2017 at Lido beach.
MUBS are the league defending champions and are at task to retain the title however their chance can be equal to those of any other team since the league has just began.
October 26 to 27, 2017

Venue
University of Nairobi School of Business Lower Kabete Campus Nairobi

ABOUT ORSEA
ORSEA aims at promoting development of Operations Research in the East African region. The Society has three country chapters: Uganda, Tanzania and Kenya

CALL FOR PAPERS
ORSEA wishes to invite all authors, Operations Research specialists, academicians, practitioners and students to submit original, unpublished manuscripts.

Theme for the Conference
“The Role of Business Analytics in Public and Private Sector Management”

Sub Themes:
Abstracts for papers may be submitted in but not limited to any of the following areas:
1. Financial Analytics
2. Marketing Management Analytics
3. Supply Chain Analytics
4. Operations Management Analytics
5. Educational Analytics
6. Health Care Management Analytics
7. Human Resources Management Analytics
8. E-Government Analytics
9. Information Technology Requirements for Data Analytics
10. Big Data and Business Intelligence Colloquium: Data Analysis at PhD Level

CONFERENCE FEES

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The 13th ORSEA International Conference will be hosted by:
University of Nairobi Business School and co-organized by Makerere University Business School & University of Dar es Salaam Business School