MUBS Strengthens Ties with Moi University

The Principal of Makerere University Business School (MUBS) was at Moi University, Kenya one of the oldest Universities in the East African Region to further strengthen the collaboration and partnership between the two Institutions. Prof. Waswa Balunywa visited Moi University on Thursday May 10, 2018 with a delegation which included Members of Management. The Team was on a benchmarking exercise that sought to strengthen the Memorandum of Understanding which was signed between the two institutions in September 2017.

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School Plans To Graduate More PhDs

Following the re-appointment of Prof. Waswa Balunywa as the Principal of Makerere University Business School, he met with his colleagues in the Deans Committee and briefed them about his plans for the next five years in office. He was re-appointed for another term on May 28, 2018, following the expiry of his contract in the same month. He shared his five year plan with the Deans and Members of Management.

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Our Mission
“To enable the future of clients through creation and provision of knowledge

Our Vision:
“The benchmark for Business and Management Education, Research and Training in the region.”

Overall Strategic Goal:
Leadership in high quality programmes responsive to market needs.
Signing of MOU: On Friday May 12, 2018, MUBS signed an MOU with Busitema University to enhance business training and education in the Country.

Trainings in the School: The Research Mobilization Office organized a two days grant writing workshop for the staff across all departments and Faculties.

MUBS Strengthens Ties with Moi University. Prof. Balunywa visited Moi University to cement the collaboration between the two institutions.

Prof. Nuwagaba Conducts PhD Seminar at MUBS

MUBS to Co-host the Global Leadership Peace Conference

Construction Work at MUBS: The School management has commenced on its plan to relocate and redevelop the Institutions’ Main Gate to give MUBS a new face uplift.

Principal Responds to MUBASA: Arguably in the 20 years of its existence, MUBS is known as a strike free Institution.

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The 8th Annual International Leadership Conference 2018

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Missing University is Not the End

It is this time of the year when both Public and Private Universities finalize the admission process for both government sponsored and privately sponsored students. Now that the admission lists are out with cut off points for each programme, many students find themselves left out and often tend to despair without knowing what other options exist. Universities consider students who obtained at least two principal passes to join university or any tertiary institution. Those who do not have the two principal passes are deemed to have failed. Unfortunately, some parents assume that for their children to be successful, they must go through a University. This creates a lot of anxiety among the students thinking they are failures. At this point, it is unfair to consider one a failure, but rather as one who has completed secondary school education. Making money is an art, which is not taught in most Universities. Therefore failure to be admitted in the University is not the end of life. This is the time to find where one fits. Whether a person has a degree, he must find a business from which they can earn.

Education is not equivalent to success and there is no degree that is equivalent to any business. Success depends on ones ability to develop innovative ideas and turn them into value adding business to make money in order to earn a living. Success is not about the university degree one has, but what he or she can do to help themselves and others. Success can find you anywhere no matter the circumstances. Those who were not admitted to University, there is no such thing as failure. Everyone has a skill which can be developed through a vocational training institute so that they are ready to create their own jobs when they complete studies. Students and parents have a fixed idea that vocational education involves training in heavy duty tasks like metalwork. There are also extensive courses like information technology, hair dressing, and flower arrangements, these are courses that are already in need in the market. Therefore, parents should stop believing that if their children fail to get the points to get into the university, they have failed.

Erinah Najjingo
Editor
On Friday May 12, 2018, Makerere University Business School (MUBS) signed an MOU with Busitema University to enhance business training and education in the Country. The Busitema team was led by the Vice Chancellor Prof. Mary Okwakol. They were received by the Deputy Principal Assoc. Prof. Moses Muhwezi. “Such benchmarks make us come up with business programmes that are related to our economy”, said prof. Muhwezi.

Mr. Jimmy Otím Moses, a Lecturer in the Department of Marketing and International Business received the overall best performing male student at Masters’ Level during the MUBS 13th Graduation ceremony held on May, 25, 2018. Otím was one of the best students who graduated at the Makerere University 68th Graduation ceremony on Friday, 26, 2018.

Vision’s Group Promotions Manager Mr. Bills Mboijana (in blue) was among the Business Administration students who were recognized for outstanding performance at the Faculty of Entrepreneurship and Business Administration Academic Excellence Awards in May this year.

May 2018: Ms. Rebecca Namatova, Senior Lecturer MUBS facilitating at the Graduate into Employment Program. Annually the MUBS Entrepreneurship, Innovation and Incubation Centre conducts the Graduates Into Employment Programme (GIEP) training for students in their final year of study. The students were equipped with skills that make them competitive in the job market.

“University Dons must; operate at blue-ocean level; Ensure they are floating on the critical path; Be relevant and create value in this world; Fight for the big things; Start small, think big but Scale fast; Be relevant and operate beyond competition and witch craft”, Prof. Augustus Nuwagaba

“Technology has changed the way we live, conduct business and even access financial services/opportunities”, Dr. Rachel Mindra Katoroogo

The Archdiocese Second Vicar General and Chaplain St. Charles Lwanga MUBS Catholic Community Msgr. Dr. Lawrence Seemusu has urges MUBS staff to respect one another as colleagues who love the Institution they serve.

He further cautioned the staff to be mindful about what they say to each other especially in the press.

On June 20, 2018, The Entrepreneurship, innovation and incubation Centre successfully completed the Michael Frese Business Creation Program with the facilitator Mr. Chris Kusemerirwa taking the participants through financing Business starts ups.

MUBS-DRAKE University in partnership with Rotary Kampala South have opened up a maternity ward at Kikandwa Health Centre III. This ward has been constructed and equipped through the partnership.

MUBS’ St. James received the new Chaplain Rev. Aaron Godfrey Batte on 1st Feb 2018. In the group photo was the farewell/welcome of Rev. Kenneth Karyaija and Rev. Aaron Batte ceremony at the Chapel.

May 2018: The Out going Dean Faculty of Entrepreneurship and Business Administration Dr. Edith Basalirwa in a group photo with Entrepreneurship and Business Administration best performing students after rewarding them with certificates for Academic Excellence for outstanding performance for the academic year 2016/2017.

Department Accounting and Finance, Mbarara Campus Retreat at Nabugabo Beach Masaka. Thanking God for the Semester completed.
Trainings In The School

The Research Mobilization Office organized a two day grant writing workshop for the staff across all departments and faculties in the School. Prof. Waswa Balunywa cautioned them never to divert grant funds because this will cost them heavily. They were further challenged to be trustworthy, reliable, and good performers, when given an opportunity to serve in any position.

“The Organizations’ Mission is similar to that of Jesus Christ whose sole purpose on earth was to save sinners. Every thing that Jesus did was in line with this mission”,
Principal Prof. Waswa Balunywa

“Don’t be tough or rude to the customers, They are the reason why MUBS exists. Cooperation with them will help us achieve the organizational goals”,
Prof. Mohammed Ngoma, Dean Faculty of Graduate Studies and Research

“We are here to prepare you for leadership, those who pick lessons will succeed and those who don’t will fail,”
Ms. Regis Namuddu, Director Leadership Centre

Some of the Senior Administrative Staff in the Leadership Training. They were challenged to commit themselves towards achieving the School’s core activities of teaching, research, staff development, student’s welfare, support services, infrastructure and suppliers.

Some of the Support Staff who attended the two day Customer Care Training to enable them offer better service to the clients. The training was held at Bulogobi Annex from June 26-27, 2017. The staff were challenged to identify what the customers expect from them and serve them to their expectations.
**Trainings In The School**

Students take a selfie after a day long training with the Entrepreneurship Innovation and Incubation Centre. The Centre is a recruitment agency for MTN Uganda’s call centre and annually they conduct training for the MTN staff before they are placed in different call centres.

Dr. Rachel Mindra Katoroogo, Head of Department Finance, conducting a session on Online financing sources aka alternative financing models for businesses at the monthly Entrepreneurship Innovation and Incubation Breakfast meeting. She emphasized how Technology has changed the way we live, conduct business and even access financial services/opportunities. Alternative finance is the new buzz word in the space because the challenges businesses face regarding financing for start up and growth to enable them prosper using traditional financial institutions still exist.

On May 19, 2018, The MUBS Entrepreneurship Innovation and Incubation Centre in partnership with Kafeero Foundation organized the first ever 24 hour Innopreneur Boot camp. The participants who included students were given 24hrs to come up with innovative ideas which would be developed into businesses. The camp which ended on May 20, 2018 was a success with the participants pitching their ideas. They also got to learn what they needed to successfully start a business and sustain it. The event took place at the MUBS Main Campus, Nakawa. Thumbs up to Kafeero Foundation, Riham Uganda and the School Management for supporting such innovative inventions.

Some of the Security staff in the Customer care training at the Leadership Centre. Security personnel are often the first impression that a customer has in an organization. Customers will usually see security personnel before they hear them. Therefore, it was important to train them on how to handle customers.

Some of the Administrative Assistants in the Customer care training
MUBS Strengthens Ties with Moi University

The MUBS delegation was received by the Moi University Deputy Vice Chancellor in charge of Academics, Research and Extension, Prof. Isaac N. Kimengi, on behalf of the Vice Chancellor, Prof. Isaac. S. Kosgey.

The partnership involves a business skills development programme that will foster research and technology transfer between the two institutions, a staff exchange program and training of doctoral students. Currently MUBS has five (5) members of staff pursuing their PhDs at Moi University. The two institutions are desirous of continuing the relationship over the next five years in developing and impacting business skills in the students and staff.

The institutions held several discussions to explore more opportunities for expanding collaborative programs. Prof. Kimengi and Prof. Balunywa pledged commitment of the two institutions in advancing their collaboration beyond the business related programmes, so as to benefit a wide range of faculty and students.

Prof. Balunywa Re-appointed MUBS Principal

On May 28, 2018, President Yoweri Museveni re-appointed Prof. Waswa Balunywa as the Principal of Makerere University Business School for another term following the expiry of his contract on May 26, 2018.

One of the grounds the President based on to re-appoint him was that his institution has been free of strikes. “I have never found him averse to advice the times I have interacted with him. Such a person is always good to work with,” noted the President.

Prof. Balunywa joined Makerere University in 1983 as a Lecturer and became Head of Department of Accounting and Finance in 1987.

In 1991 he became Dean and took over the Faculty of Commerce with a student population of 240 and by 1996, the numbers had grown to over 1000. In 1998, the Institution was transformed into a Business School and he became the first Director.

In 2000 he became the Principal of a restructured institution. Along with his team, Prof. Balunywa has been responsible for the growth of the institution from about 2000 students in 1999 to over 17000 to date.

Staff Trainings

Annually the School through the Leadership Centre organizes a series of Leadership trainings for staff in various categories to enhance their leadership practices as they advance in leadership positions.

In June this year the Centre had Senior Administrators, Security and Support staff train in customer care and Leadership and governance practices.

One of the facilitators Prof. Waswa Balunywa challenged the staff to work towards achieving the School’s mission of enabling the future of its clients through the creation and provision of knowledge.

He called upon them to ensure that whatever they do in their respective departments and units is linked to the School’s mission.

He related MUBS’ mission to that of Jesus Christ whose sole purpose on earth was to save sinners and every thing He did was in line of this mission.

Prof. Balunywa appealed to the staff to emulate Jesus’ example and be committed to achieving the School’s goals and objectives.
School Plans To Graduate More PhDs

Reviewing his plan to Members of Management, he called upon Faculty Deans to plan how to achieve this goal stressing that each faculty has the responsibility to ensure appropriate staff development.

Prof. Balunywa informed them that he expects new Academic programmes and review of the current ones to make them relevant to the current conditions.

He urged staff to incorporate Information Technology, (IT) in all the programmes run in the School to reflect the current trends.

He also emphasized that Online programmes which were introduced in the School two years ago must be started this Academic Year, 2018/2019.

He further requested the Deans of Faculties to reflect on his ideas and come up with new ways of doing things and programmes.

Prof. Nuwagaba Conducts PhD Seminar at MUBS

Reputed Ugandan Social Scientist, Founder and Director of Reev Consult International, Prof. Augustus Nuwagaba recently asked MUBS Dons to operate at blue-ocean level and ensure that they are floating on the critical path.

He further called upon them to be relevant and create value at both national and international levels.

“Fight for the big things, always start small, think big but Scale fast and above all to be relevant and operate beyond competitiveness; he advised.

Prof. Nuwagaba was addressing the staff at the Faculty of Graduate studies and Research PhD seminar which focused on Policy Paper writing.

He further challenged them to use their PhDs to propose policies that can transform society. “Have PhDs that can take lead in finding solutions to societal problems through research and innovative ideas. Your PhDs should be able to generate solutions to common problems like poverty, unemployment, hunger, with the aim of positively changing the lives of people in the society”, he said.

Prof. Nuwagaba noted that there are many innovative ideas that can be generated at MUBS. “It is important that you start addressing issues that deal with our everyday life. “Universities are not meant to be talking to themselves, but to lead communities in finding their own solutions and that is where MUBS’ contribution is needed most, ” he emphasized.

He noted that the current developments in society heavily depend on the efforts to utilize the findings from the research done on the several topics in the country.

He further challenged the Dons to be proud of their institution because it is MUBS that has made them who they are today.
Makerere University Business School is honored to co-host the forthcoming Global Peace Leadership Conference where Martin Luther King III is expected as a keynote speaker.

Martin Luther King III is the eldest son of American civil rights leader Martin Luther King Jr and a community and rights activist whose presence, organisers hope, will bring global attention to the summit.

The conference will be held in August 2018 at Munyonyo Commonwealth Hotel in Kampala. MUBS’ nomination was announced by the Vice President for the Strategic Partnerships, Global Peace Foundation Mr. David Caprara during their visit to the School.

Mr. Caprara had accompanied the former President of Zanzibar Dr. Amani Abeid Karume during his visit to MUBS on April 13, 2018. Karume and his team were in Uganda to launch the Global Peace Leadership conference mobile App and Website for people to download and get the information about the conference on their mobile phones.

The three day conference will be held in Uganda under the theme, “Moral and Innovative Leadership: New Models for sustainable Peace and development”.

Dr. Amani Abeid Karume during his visit to MUBS on April 13, 2018. Karume and his team were in Uganda to launch the Global Peace Leadership conference mobile App and Website for people to download and get the information about the conference on their mobile phones.

Makerere University Vice Chancellor Prof. Barnabas Nawangwe lauded MUBS for its integrity in teaching, setting and marking of examinations stressing that all these testifying to the “very excellent academic standards in the School. He emphasized that the high examinations quality control system at MUBS is a good model for marking examinations.

“It ensures integrity and that is why we at Makerere have copied it and it is what we are using now,” Nawangwe said.

Prof. Nawangwe made the statement while addressing the MUBS 13th graduation in May 2018.

He also commended Prof. Waswa Balunywa for being exemplary in resource mobilization and management; “the visible transformation that we all see at MUBS is proof that the internally generated funds have been used well and the credit goes to the management team you have been leading.”

He also commended management for investing in staff development which is evidenced by the growing number of PhDs in MUBS. He said that more of MUBS practices will be adopted by Makerere University to assist in improving the performance of their Colleges.
Construction Work

School hands over land for Church Construction

On May 11, 2018 MUBS handed over the site for the construction of St. James’ Chapel to the contractors M/S TRADINT LIMITED. The Chapel has a seating capacity of 1,200 people and is expected to be completed by December 2018. The overjoyed Deputy Principal Assoc. Prof. Moses Muhwezi who handed over the site called upon the project team to work with honesty. Meanwhile the Diocesan Secretary, Rev. Canon. Fred Komunda thanked MUBS for promoting God’s work in the School plus the financial support it has rendered towards the construction work. He remarked that the Chapel construction was a big achievement to the MUBS Community and applauded members for supporting God’s work.

Construction Of The MUBS Main Gate

The School management has commenced on its plan to relocate and redevelop the Institutions’ Main Gate to give MUBS a new face uplift and also to reduce traffic congestion at the Campus during peak hours. The main gate is relocated 30 metres into the School from its current position and it is redeveloped into a two-lane road construction. This is one of the ongoing constructions in the School this financial year. According to the plan, all historical artifacts of the main gate such as the emblem will be preserved. It is believed the new renovation, which will include the installation of lights will help to combat crime around the campus, which tends to be a big threat within the institution. The construction work has also involved roads and pathways within the School. The new developments in the School have given the MUBS community reason to smile.

Construction of The MUBS Muslim Community Centre

The construction of the MUBS Muslim Community Centre was commissioned by Dr. Bulaimu Muwanga Kibirige a.k.a BMK, a renown entrepreneur and Chairman of BMK Group of Companies. At a colorful function which took place on Monday May 14, 2018, BMK called upon the MUBS community to embrace giving back to communities as their contribution to national development. He also commended the School Management for supporting and financing religious activities in the institution. He laid a foundation stone for the Community Centre and also contributed UGx. 15 million towards the construction work. In addition, he pledged a fundraising dinner for over 50 people at Hotel Africana to arise money for the construction work. The Deputy Principal Assoc. Prof. Moses Muhwezi, who represented the Principal Prof. Waswa Balunywa emphasized that it is a good lesson to give, and those who give shall never lack. He thanked BMK for his generosity and called upon every one present to think about helping the needy.
Staff Issues

Principal Responds to MUBASA

Arguably in the 20 years of its existence, MUBS is known as a strike free institution among Universities in the country. However, on May 24, 2018 the Academic Staff through their Association, MUBASA wrote to the Principal notifying him of their planned Industrial Action, if Management did not meet their demands. Following their notice, Prof. Waswa Balunywa addressed the MUBASA Executives and responded to their grievances.

Staff in the Person To Holder Category; That there’s a variety of staff with a person to holder salary which arose out of unique circumstances under which they were recruited. The majority of whom were the Graduate Assistants who have been converted into Lecturers or Assistant lecturers or Teaching Assistants.

These staff did not receive a salary enhancement from government and management had written to relevant ministries over these matters. However to date, no money for the salary enhancement for these staff has been received.

It is a well-known fact that this matter is NOT within the control of management and management had done its role. This matter should therefore be addressed to the relevant ministries who could ably respond to it.

Therefore, the current manner in which the strike is being called appears to be addressing the matter to management but I would like to assure you that we have done our role and information on what we did was sent to the MUBASA Chairman. It is best if a petition is made to government rather than strike.

Outstanding payments due to staff

There were various issues raised about outstanding various payments due to staff; it was discovered that while some faculties had received payments, others had not and indeed some had not initiated these payments.

Those that had not initiated payment were requested to do so to make sure that payments to staff are made. A small committee was set up to identify what was outstanding so that it is paid. Given the way we collect fees, there are expected delays in paying staff. Therefore, this is not a matter that should result into industrial action of the nature and magnitude that is being called.

Payments of Teaching Assistants

Another issue was in regard to payments of Teaching Assistants. It was noted that because of the changes in the School Information Management Systems, new staff including Teaching Assistants could not easily be added to the regular pay roll. However, these staff had been paid by allowing them to secure advances. This is a technical issue that will be overcome. Like the above, it should not be an issue for industrial action.

Payment of Top notch salary

When the salary enhancement funds were received last year, it was divided among staff using their salary scale and their notch
in the scale. Academic staff were able to receive 5% increment in their pay. We wrote to government over this matter and we await a response from them. This will enable us pay all staff categories the same salary despite its apparent shortcomings. Similarly, this should not be an issue that should result into industrial action

Medical Insurance
This item has been discussed extensively and a position was agreed upon. To date it is an unfunded priority

Abolition of top up
The exercise by government to enhance salaries is intended to streamline salaries in all public universities including MUBS to create a degree of parity among different categories of staff. This matter was approved by Council. If there are new proposals on it they should be made known and it will be unfortunate to call for industrial action on an issue which has no disagreement.

MUBS staff like any other Ugandans had a right to protest inequalities or unfairness through different legal means including a strike. Nobody should infringe on the rights of those who want to strike, however, a strike should be agreed on and not forced. If there are people who wish not to strike, they should not be intimidated, resolving such matters comes from discussions and agreement.

The current situation of the Person To Holder category is not a matter that was created with an intention of making staff suffer. True, staff now have their Masters Degrees and indeed different staff are earning different salaries which is unfair. However, if this matter is approached properly, it should be resolved appropriately.

To individuals who took advantage of the planned strike to insult others, this behavior is definitely not acceptable. MUBS is a highly respected institution held in high esteem and such a language used by some of the individuals lowers the esteem of not only the institution but all of us individually. Given the information stated above, I find very little ground for industrial action in the manner it is being addressed.

Statements like “management will vomit our money”, “We must get what government gave us and we have not received” were intended to incite the unsuspecting members of MUBASA. The most apt manner in raising these grievances and addressing them is to define the problem properly and address it to the right people. However, we should not strike through intimidation and use of bad language. We need to act in a civil manner, exercise our rights and judgment to do what we think is best for us.

We should not strike through intimidation and use of bad language. We need to act in a civil manner, exercise our rights and judgment to do what we think is best for us

Dr. Isaac Magoola
Chairman, MUBASA

Based on the information provided, I appeal to MUBASA to review their decision.

I recommend that MUBASA makes a petition to government and hear their view. Staging a strike at MUBS will not yield the intended result. Continued attacks on individuals and use of bad language will be handled as per the School’s rules and regulations.

“I call upon the MUBASA leadership to provide the proper leadership and all the staff to be civil and judicious as we find solutions to the challenges as we enable the future of our clients.”
“Research is not only critical to the economic and social development of society; it is also critical to the mission of the School”, said the Deputy Principal Assoc. Prof. Moses Muhwezi.

He was opening a day research workshop that was organized by the Faculty of Economics, Energy and Management Science at the MUBS main campus Nakawa.

The Day Manager for the workshop was Dr. Susan Watundu and it was chaired by Mr. Ramathan Ggoobi (Director of the MUBS Economic Forum).

Prof. Muhwezi thanked the Dean and Heads of Departments and colleagues in the Faculty of Economics Energy and Management Science for organizing the workshop. He also with great pleasure appreciated the works of the Dean Prof Joseph Ntayi and the different Heads of departments in resolving different conflicts in the Faculty and he called upon the participants and members of the Faculty to have a culture of consensus, promoting peace and accepting the influence of peace to strengthen the Faculty.

He further applauded Prof. Ntayi for mentoring staff in the Faculty and showing them academic direction where he said the quality of any institution depends on the quality of its staff which is highly reflected in the quality of work through research and skilling. He advised all staff to operate no matter the challenges faced in order to become a successful institution of researchers.

He called upon all academic staff to increase the zeal in research and publication. Prof. Muhwezi called upon the faculty to become a role model within the institution. He advised members to have wide realm of knowledge beyond boarders of their field of study or specialization,
Faculty News

knowledge should be universal and also requested them to be open to the world of research because it will open up their inner ability and take them to greater academic places.

Paper Presenters

The major presenters included; Assoc. Prof. Vincent Bagire, who presented on the topic “Motivation for research and publication”. He said the passion for research should be part and partial of us if we are in the academia to learn, learn to read and learn to write. He said getting started in research all starts with excitement as a researcher, academician and knowledgeable person. He appealed to all participants in the workshop that given the constant as a lecturer start by having excitement of learning, getting interested in setting a foot in the scholarly community, understanding the language of writing, idea of attending conferences and writing journals. He also urged members to have interest in themselves and critical reading.

Dr. Joseph Kizito Bada a Senior Lecturer and Grant winner presented on the topic “Writing Grant Proposals”. Where he said there are many organizations that are calling upon institutions in Africa to apply for grants for development projects and research. Africa as a continent has many unsolved problems which can be observed within the community where we live and because of the many challenges this leaves room for research.

Grant proposal defines a problem in the community, the specific community, incidence/prevalence of the problem and the influencing factors and proposes solution to include method, time-lines and cost detail, expected outcome/benefit and how the success will be measured.

Prof. Will Kaberuka a Senior member of the Faculty presented on the Topic “Consulting and mentorship”. He said consulting is the process of seeking expert knowledge from professionals. In order to be the best consultant, one has to have theoretical grounding in the field of study and it requires one to look for a niche and specialize. He also advised staff to study and get the necessary qualification to become a fully fledge consultant. He defined mentorship as a practice where a more experienced person guides a less knowledgeable or experienced person about something. It’s all about knowledge and there is nothing like age aspects in mentorship, Mentorship is a two way process i.e. the mentor can deliver to those to be mentored but the mentor also learns from them in the process and there must be a connection or some form of relationship between the mentor and the mentee.

The workshop closed by Prof. Joseph Ntayi, the Dean Faculty of Economics Energy and Management Science who put forward the major objectives of the workshop.
Students Take The Gospel To Kisoro

Every year St. James MUBS' Anglican community organizes missions to different regions both within and outside Uganda to preach the gospel. This year the Chaplain Rev. St. James Chapel MUBS Rev. Aaron Batte and his Assistant Rev. Francis Osire led a team of fifty (50) students or missioners from St. James to Kisoro Muhubura Diocese to preach the word of God in different parishes of Muhubura Diocese. The mission which was carried out between May 19-27, 2018 saw many souls won to Christ. The students seem to have found their calling in the service of the Lord. They conducted door to door ministries and also had crusades where people received Christ as their lord and savior. We give glory to God.

MUBS’ Muhumuza elected Wildlife Ambassador

Mr. Chris Muhumuza a second year student of Bachelor of Tourism and Travel Management (BTTM) at the MUBS Main Campus was elected the Wildlife Club of Uganda Ambassador. His election was during the Club’s Annual General Meeting which took place at MUBS on June 23, 2018. He won the position with 31 votes while his competitor Derrick Akankwase from Makerere University got 16 votes. The School also won the wildlife Award of the year 2018.

After amending their constitution, the Club universities students were given an opportunity to elect a national university representative to the Club. Muhumuza will be leading efforts to promote domestic tourism and environment preservation. MUBS was commended the Club for training students in tourism and travel plus Leisure and Hospitality management which are key in promoting the tourism industry.

Ready To Work Training By Barclays Bank

On June, 26, 2018, the Faculty of Vocational and Distance Education in partnership with Barclay’s Bank, German Development Cooperation (GIZ) and the Uganda Manufacturer’s Association (UMA) organized a four day face-to-face Ready to Work skills training for MUBS students. The training aimed at equipping the students with skills required to be competitive in the job market. It was emphasized that university graduates are grappling with the challenge of limited opportunities, lack of skills and uncertainty about how to gain meaningful employment or become entrepreneurs. With the Ready to Work training, the students were empowered with the necessary skills to enhance their employment and self-employability prospects.
Students News

Faculty Academic Excellence Awards

The Faculty of Economics, Energy and Management Science awarded a total of two hundred and twenty-six (226) best performing students for 2016/2017 with certificate of Academic Excellence. The awards were aimed at encouraging better performance of students in the Faculty.

Held at the MUBS Main Campus Nakawa, the colorful event was presided over by the Deputy Principal, Assoc. Prof. Moses Muhwezi. The event was also attended by the; Faculty Dean, Prof. Joseph Ntayi, Ag. School Registrar Ms. Eldred Komuhangi, Head of Department Management Science Mr. Johnson Ssekakubo and Head of Department Procurement and Logistics Management Dr. Rogers Matama.

The 226 students were from the Bachelor of Procurement and Supply Chain Management, Bachelor of Transport and Logistics Management and Bachelor of Business Statistics. The students of Bachelor of Arts in Economics had been awarded by the Faculty of Commerce as the program was still in the transition stage.

Of the 226 best forming students, 124 were female while 102 were male. Over the years, female students have put up a very impressive performance a clear indication that female students have come of age and have taken the competition to their male counterparts. It further debunks the myth that only male students can perform well in certain courses.

The Dean Prof. Joseph Ntayi thanked the Staff in the Faculty for dedicating their time and energy to the service of the Institution. “The fact that we are here today to celebrate excellence is indeed confirmation that our efforts are already bearing fruit. Let us work together to ensure that the gains we have made in this short period are not lost”.

Awarding the students is a move to motivate them and this has indirectly contributed to the outstanding performance of students in the Faculty. These best performing students will go down in the history books as some of the outstanding students that the faculty has produced.

The End of Semester one 2017/2018 Academic Year examinations for Ordinary Diploma and Certificate programmes at the MUBS Main Campus, Regional Campuses and Private Affiliated Institutions March Intake are scheduled to commence on Monday, July 02, 2018 and end on Monday, July 09, 2018. The Private Affiliated Institutions within Kampala will sit their examinations at MUBS Main Campus.

The Ag. School Registrar warned the students against examination malpractice emphasizing that it is punishable by discontinuation. She noted that the regulations are very clear and she warned the students in advance.

BTTM Students Tour Etanda Tourism Cultural Adventure

Annually, the Bachelor of Tourism and Travel students visit various tourist attractions in the country to equip the students with knowledge about Uganda’s tourist attractions as well as products that define Uganda.

The Department of Leisure and Hospitality Management introduced the study tour with the aim of producing tourism graduates who are knowledgeable about the industry.

The students visited the Entanda Cultural Adventure in Mityana for practical classes for tour operators. They were told stories of Kintu who lived on earth with his cow which he loved so much and in return it would give him milk. Up in the clouds lived the god of heaven “Gulu”, who had two sons Walumbe, and Kayikuzi and a daughter. Nambi who fell in love with Kintu and how Walumbe followed her on earth and started killing her children. Gulu sent Kayikuzi to bring his brother walumbe back to heaven. The current Tanda site bore witness to the uproarious struggle between the two brothers. The cunning Walumbe would dig up pits and disappear into them, frustrating all his brother’s efforts to find him.

The students were taken around and into the different shrines that were believed to be solutions to different human problems. There was the shrine that gave life, the shrine for people seeking wealth, and one for those seeking to bear children and twins in particular.
St. James Chapel News

Mothers Union Launched At St. James Chapel MUBS

On April 29, St. James MUBS Chapel had married couples enrolled into the Mothers Union an international Christian charity that seeks to support families worldwide. This colorful event was officiated by the Mothers Union President of the Diocese of Kampala, Mrs. Jolly Kamishani at St. James’ Chapel, MUBS Main Campus. Mother’s Union has a major objective of supporting monogamous marriages and family life, especially through times of adversity. Its vision is of a world where God’s love is shown through loving, respectful, and flourishing relationships. The launch was intended to demonstrate the Christian faith and transformation of lives in the neighboring communities.

Meeting with the Chapel Contractors

On Tuesday June 5, 2018, the Chairman Development Committee of St. James’ Chapel, who is also the Deputy Principal Assoc. Prof. Moses Muhwezi held a meeting with Trandit Ltd the contractors of St. James Chapel MUBS. They discussed the contract road map and the design of the chapel. The meeting was attended by the Chaplain Rev. Aaron Godfrey Batte, the Diocesan secretary Rev. John Amodi represented the Archbishop and Bishop of the Diocese of Kampala the Most High Rev. Stanley Ntagali, Assistant Chaplain Rev. Francis Osire while Mr. Arnold Ddamulira represented the contractors. The contractors signed the contract on April 30, 2018. This was by followed the site commissioning function held on May 11, 2018 presided over by the Deputy Principal. At the function, the School was assured that the construction work would commence on June 1, 2018 and be completed by December 1, 2018.

St. James Chapel Alumni Give back to MUBS

St. James Chapel, alumni led by Mr. Collins Aijuka, a Lecturer in the Department of Human Resource in the Faculty of Management and Public Policy conducted a career guidance training for MUBS third year students. The workshop focused on more personal branding for the job market. The idea behind this arrangement was to challenge final year students to prepare themselves for the world outside University where they have been for almost the first part of their life on earth. The training was also to help the students develop an open mind to the available opportunities and innovations that they can exploit in an effort to earn a living. Other topics handled included; CV and Application letter Writing, Preparing for the Market Place and Financial Discipline.

Mr. Collins Aijuka addressing the students
Fred Wabutwa and Julius Bua will represent MUBS at the 9th All Africa University Games 2018 to be hosted by Mekelle University, Mekelle in Ethiopia. Wabutwa and Bua are representing the School in the athletics category. The games will kick off on July 2-6 2018. According to the organizing team, the students were sponsored by the Principal Prof. Waswa Balunywa and the Association of Uganda University Sports (AUUS). The Association sponsored their tickets and the Principal sponsored their accommodation and meals for the period they will stay in Ethiopia. A big thank you to Prof. Balunywa for the support given to Sports Office to enable the two students participate and compete in these games.

Women’s University Football League for September

Eight Universities including Makerere University Business School have confirmed their participation in the forthcoming Women’s University Football League. Following a successful run in the men’s University Football League, the women’s league is expected to kick off on September 6, 2018. Cintra Sports Management Consultants Limited, is in charge of the program that will start with eight institutions for the first season. MUBS, Nkumba, Uganda Christian University, Kyambogo, Kampala University, Islamic University in Uganda (IUIU), Bugema and Makerere University to participate in the inaugural edition. The competition is aimed at encouraging women/girls to continue with sporting activities including management after high school. This was revealed during the unveiling ceremony at Mandela national Stadium, Namboole on May 2, 2018.

Chess championship kicks off

MUBS started its hurt for chess championship on June 24, 2018 at Nob Hotel Located in Ntinda. The championship is organized by the Uganda Chess Federation (UCF). The League is played every Sunday. MUBS female Team Captain Safinah Mugide and Male Team Captain Sanya Derrick assured the School of lifting this year’s Chess league championship. The MUBS team is trained by Coach Edwine Nuwamanya. The Uganda Chess Federation secured the rights to host the 2018 Africa Junior Chess Championships in Harare, Zimbabwe at the ongoing Africa Schools Individual Chess championships. In 2016, Uganda hosted the Africa Individual Chess Championship and the Zone 4.2 Africa Chess Championship in 2014.
The current political economic system has favoured capitalism which has created numerous products and wealth for a large number of people. The West with all its wealth as it is known today is a product of capitalism. It is being said that it is Africa’s time to transform economically. But Africa has had the challenges, lack of entrepreneurs (business leaders), lack of capital, inability to adopt and absorb modern technology and even simply competition from the Multinational companies (MNCs). Africa continues to export products with no value added. Not only does it export agricultural products but also its minerals without value addition.

The largest number of business leaders in Africa are in South Africa, a country endowed with numerous minerals which it has used to provide first class infrastructure. The other business leaders are in the Arab Africa which are also endowed with oil. There are few in Nigeria. The big projects in Africa especially sub Saharan Africa are undertaken by foreign companies! This is due to absence of credible African businesses. Today, China is claiming Africa both at the government level and personal level. There is a big Chinese invasion of Africa. We are proud of Dangote but where are the rest of the African business leaders? This conference will focus on business leadership in Africa and invites presentations on the state of Africa’s business focusing on leadership of business in Africa. Where is the leadership?

The MUBS Leadership Centre announces the 8th Annual International Leadership Conference (AILC) under the theme “African Business Leaders: Creating the Change Africa needs” to be held between July 18-21, 2018 in Entebbe, Uganda. The conference will be held under the following sub themes:

- Where are the African business leaders
- Women of influence in business in Africa
- The leading youth in entrepreneurship
- From slums to high rises: the role of business leaders
- The African Corporation
- Corporate Governance in Africa

Conference Goals

- The conference seeks to explore the following goals
- Identify bottlenecks to developing African business leaders
- To establish who the women of influence in business are and why with a view of picking lessons
- To identify bottlenecks to youth leadership in business
- To establish how the slums in Africa can be transformed into organized urban areas
- To examine the role of regional organisations in transforming Africa
- Examine the status of corporate governance and its impact on business in Africa

Conference Vision

Identifying weaknesses in African business leadership and why Africa is dominated by foreign businesses and to generate ways ahead

Conference Mission

Stimulate thinking about engaging Africa to do business

“’African Business Leaders: Creating the Change Africa needs”

July 18 - 21, 2018
Entebbe, Uganda